

UK-MED



Physiotherapist - Ukraine

Candidate Information Pack

December 2022

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Introduction



This is an exciting time to join UK-Med. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting. We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- **Respond** rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- **Prepare** health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- **Learn** and share learning worldwide through our academic partners, ensuring patients get the best care.

This is a pivotal time in our history to join UK-Med. At the end of February 2022, we received the first of many calls asking for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 10,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crisis and can also respond to any crisis, anywhere in the world, under our own banner.

We are very excited about our plans and hope you will join us on this extraordinary journey.

David Wightwick

UK-Med Chief Executive Officer

Advert

Role:	Physiotherapist
Remuneration:	£3150 to £3300 per month (dependent on experience)
Hours:	Work will be full-time. Immediate start required.
Duration:	Minimum of 6-12 weeks (longer availability is highly desirable)
Location:	Ukraine

This role is part of our Ukraine Programme and will be carried out within Ukraine

Applicants must have an existing right to enter Schengen Zone countries in order to transit to Ukraine e.g. citizenship/residence of a Schengen Zone country, or an ETIAS eligible country (<https://www.etiasvisa.com/etias-requirements>).

Do you have demonstrable experience as physiotherapist, specialised in trauma/ortho?

UK-Med is a frontline medical aid charity. Born of the NHS, we've been working for over 30 years towards a world where everyone has the healthcare they need when crises or disasters hit.

We are looking for a multiculturally versed physiotherapist to deliver scientifically rigorous treatment protocols for trauma surgical patients. You will be able to make yourself available to travel and work internationally at short notice for a minimum of 6-12 weeks (longer availability is highly desirable) to deploy in Ukraine, supporting the health needs of in surgical hospitals as part of the country wide program.

Our ideal candidates will be fully licensed and experienced physiotherapist who have significant experience working in emergency contexts, you will be confident and capable in assessing the current practices, developing action plans and implementation of necessary actions, whilst supporting and working alongside your Ukrainian colleagues. Experience practicing physiotherapy in humanitarian contexts is highly desirable.

You must hold a current license and be able to demonstrate your current and unconditional membership of a suitable registering organisation. You must hold specific qualifications / professional registrations in Physiotherapist/Degree.

You will be determined, high performing, compassionate and collaborative, as well as being committed to learning and supporting others to learn. Language skills will be an advantage.

We offer a competitive salary and benefits along with a friendly working environment and the opportunity to make a real difference through and influential role in humanitarian programming.

At the same time UK-Med tries to provide feedback to applicants and share with them where they have fallen short in the competitive process, it may be very difficult to provide individual feedback. Especially looking at the large number of applications UK-Med receives and the multiple recruitments taking place at the same time, specifically during times of ongoing emergency surges.

How to apply

To apply, please complete the application questions and submit a **current CV and a supporting letter** (2 pages) as soon as possible. Please include a detailed explanation of your suitability for this post with **specific reference to the essential criteria** in the person specification.

Applications must be submitted through our [online jobs portal](#) no later than **Friday 6th January 2023**.

UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.

UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.

About UK-Med

UK-Med (www.uk-med.org)

We train and deploy medical teams and specialists to save lives when epidemics, conflict and natural disasters hit. As disasters grow more frequent, severe, and complex there has never been a greater need to respond quickly and effectively. We believe in a world prepared to help.

It started in 1988 with a team of eight Manchester clinicians led by our founder Tony Redmond, when a huge earthquake ripped through Armenia. Teams continued to deploy throughout the 1990's and 2000s, and when Ebola struck West Africa in 2014 UK-Med stepped up. We recruited and trained the one hundred and fifty UK clinicians who worked alongside local medical teams, other NGOs and DFID to bring the outbreak under control.

UK-Med has deployed teams to a range of countries and crises including Cape Verde, China, Gaza, Haiti, Bosnia and Herzegovina, Indonesia, Jordan, Kosovo, Pakistan, the Philippines, Sierra Leone and Bangladesh. Our teams have undertaken a range of work on deployment including general medical care, trauma and surgical care, outbreak response and training of local healthcare staff.

UK-Med Vision, Mission and Values

Our Vision

A world where everyone has the healthcare they need when crises or disasters hit.

Our Mission

We save lives in emergencies.

When health services are overwhelmed, we get expert health staff to where they're needed fast.

We help communities prepare for future crises.

We Value

Excellence

We set high standards for ourselves and the organisation. We strive to be outstanding in everything we do.

Determination

We have a can-do attitude and thrive on problem solving. No matter what the challenge, we explore all options so if there's a way we'll find it. We don't give up easily.

Compassion

We care about people. The health and wellbeing of our patients and our people is central to everything we do.

Learning

We believe in knowledge-sharing and giving people the means to develop their capabilities. We value learning and continual growth.

Collaboration

Working in partnership with stakeholders, communities and colleagues is key to the success of our work.

We respect the skills, knowledge and experience of those we work with and take care to listen and adapt to changes in need.

Job Description

Physiotherapist

Job Title	Physiotherapist
Reports to	Medical Team Lead (MTL), Medical Coordinator (MedCo)
Duration	Minimum of 6-12 weeks (longer availability is highly desirable)
Hours	Full-time. Immediate start required.
Place of work	Ukraine (various locations)
Purpose of role	
The Surgical/Trauma physiotherapist primary role is to work on the in-patient wards delivering direct care as well as, delivering capacity building and supportive supervision to the Hospital local staff.	
Key responsibilities	
Activities	
1	Work in the surgical/trauma unit and to deliver immediate direct care for the population of the local area, working alongside both national and international colleagues.
2	Ensure the evaluation of activities within the unit and appropriate monitoring and reporting of these.
3	Work collaboratively with all team members to ensure that all activities are undertaken in a safe and effective manner.
4	Assist in/manage medical emergencies as per needs and competencies, ensuring the appropriate escalation of deteriorating patients.
5	Support and deliver capacity building at selected hospitals (according to identified needs and in collaboration with Ukrainian MoH) through embedding in host structure, and delivering technical training programs and surgical/trauma rehabilitation case management support, as well as mentorship of national physiotherapists.
6	Deliver appropriate treatments under the direction of the MedCo/MTL; ensure that patient records are properly kept (as per UK-MED information management systems and EMT MDS system and where appropriate local systems); involves patients in their care journey; assist in patient transfer/referral decisions.
7	Use comprehensive clinical records such as post-operative plan and rehabilitation plans. Ensuring that all records are maintained contemporaneously.
8	Collaborate with medical and nurses' staff in order to prepare and follow a treatment plan
Other Tasks	
9	Contribute to the team sitreps and liaise with Med Co/MTL as per request.

10	Support in the collection of data and reporting, both clinical and non-clinical
11	Actively participate in any technical working groups / MEAL reporting systems, as per needs and requests.
12	Comply with UK-Med policies and practice with respect to child protection, code of conduct, health and safety, equal opportunities and other relevant policies and procedures, reporting accordingly.
13	Prepare an end of deployment report with a summary of activities and recommendations (for replacement position/upon MedCo request).
14	Support with setup and maintenance of the surgical unit as required/appropriate, inclusive of medical supply for activities, upon request from Project MedCo/MTL.
16	Perform other job-related duties as assigned
17	Perform all other duties assigned by supervisor or manager
Safeguarding	
18	Comply with and uphold UK-Med safeguarding policies (including child protection, prevention of sexual exploitation and abuse, bullying and harassment) and all Codes of Conduct.
19	Report all possible breaches of policy or Codes of Conduct through the appropriate channels in a timely fashion.
General duties	
20	To ensure and promote Equality, Diversity and Inclusion (EDI) in line with UK-Med's EDI Policy.
21	Comply with all financial and procurement policies and procedures, including those relating to anti-bribery, anti-terrorism, and anti-slavery.
22	Support UK-Med's environmental policies and procedures, taking personal responsibility for contributing to reducing negative environmental impacts.
23	Undertake training and comply with vetting requirements (including CRB / police checks, referencing) appropriate to the role as specified by UK-Med.
24	Treat all people including colleagues, patients and other beneficiaries, volunteers, partner staff and the general public with respect and ensure their dignity in interactions with you and UK-Med.
25	Other tasks as might be required to ensure effective delivery of UK-Med / READY / projects and programmes of work.
26	Support in the collection of data both clinical and non-clinical and the reporting of this

Person Specification

Physiotherapist

Qualifications / Professional Memberships		
Q1	Qualifications / professional registrations in Physiotherapist/Degree and an applicable Psychotherapy-intensive discipline or equivalent national registering body.	Essential
Q2	At least three years' experience working with trauma survivors, with a focus on systemic oppression and interpersonal violence and abuse. Other trauma subspecialties will be considered.	Essential
Q3	Advanced training or supervision in trauma specific interventions, such as EMDR, Somatic Experiencing, Sensorimotor Psychotherapy, somatically based interventions, IFS, TF-CBT, etc.	Highly Desirable
Knowledge, Skills, and Experience		
S1	Experience of training and technical supervision	Essential
S2	Skilled at boosting compliance with interventions	Essential
S3	A keen awareness of people and their behaviour	Essential
S4	Adept at navigating projection, uncertainty, denial.	Essential
S5	A flexible, empathic, and receptive approach to psychotherapy.	Essential
S6	A responsible, professional approach, respecting the confidentiality of patients	Essential
S7	The ability to empathise with others and make positive relationships	Essential
S8	The ability to work on your own as well as in consultation with others	Essential
S9	Fluency in spoken and written English	Essential
S10	Additional languages, especially Ukrainian and/or Russian	Desirable
S11	Excellent communication and interpersonal skills; able to communicate complex technical requirements and information in a simple way	Essential
Personal Attributes		
1	Understanding of the moral and legal implications of humanitarian work	Essential

2	Strong understanding of Safeguarding and its importance in health	Essential
3	Able to communicate effectively with all members of a multi-disciplinary team	Essential
4	Medically fit for the context with a good understanding of the demands of a deployment	Essential
5	Experience of working within a variety of team settings and willingness to work flexibly as per the demands of the deployment	Essential
6	Commitment to UK-Med's humanitarian mandate	Essential
7	Highest standards of integrity.	Essential
9	Flexible, can-do attitude and good team player.	Essential
10	Excellent time and task management skills, communication skills and attention to detail	Essential
11	Ability to work independently.	Essential
12	A commitment to own learning and development and willingness to undertake Continuing Professional Development.	Essential
Practical requirements		
13	Ability to travel internationally to any of the UK-Med response including Ukraine and or to various field offices.	Essential
14	Willingness to work some weekends and evenings to contribute programme delivery and organisational priorities.	Essential
15	A commitment to own learning and development and willingness to undertake Continuing Professional Development.	Essential

Key terms and benefits

Salary:	£3150 to £3300 per month (dependent on experience)
Working hours:	Full time, with some weekend and evening working required to support the humanitarian programme delivery
Annual Leave:	33 days per year including public holidays (equivalent to 14.5% additional holiday pay if in contexts where holiday cannot be
Safeguarding:	To ensure the suitability for the role's work with both adults and children, and/or work within regulated environments (CAA, MRHA) an assessment of suitability for this work will be completed which will include DBS / police checks. For work in some countries or funded by some donors we will also run a comprehensive sanctions / suitable person check.
Health and medical	Suitability for this work is a condition of employment. Health clearance as 'fit to deploy' by our occupational health provider is an essential requirement for deployment in this role.
Professional Requirements:	Registration with professional body
Term of contract:	Minimum of 6-12 weeks (longer availability is highly desirable)

UK-MED

Building a world
prepared to help