



Senior Health Advisor (Rehabilitation)

Candidate Information Pack

November 2022

uk-med.org

Contents

2. Contents
3. Introduction
4. Advert
6. About UK-Med
8. Job description
10. Person Specification
12. Key terms and benefits

Introduction



This is an exciting time to join UK-Med. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting. We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- **Respond** rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- **Prepare** health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- **Learn** and share learning worldwide through our academic partners, ensuring patients get the best care.

This is a pivotal time in our history to join UK-Med. At the end of February 2022, we received the first of many calls asking for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 10,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crisis and can also respond to any crisis, anywhere in the world, under our own banner.

We are very excited about our plans and hope you will join us on this extraordinary journey.

David Wightwick

UK-Med Chief Executive Officer

Advert

Role:	Senior Health Advisor (Rehabilitation)
Salary:	£40,000 - £45,000 Annual Gross
Hours:	Full-time
Duration:	Permanent contract
Location:	UK-Med Office, Manchester, UK (Hybrid Working) or remote working options within +/-2 hours of UK Time

Do you have the expertise to provide an oversight in UK Med's humanitarian health responses in Rehabilitation and Physiotherapy, as well as provide technical support to the teams during ongoing UK-Med/UK-EMT Deployments, training and humanitarian health programmes?

UK-Med is a frontline medical aid charity. Born of the NHS, we've been working for over 30 years.

The successful candidate will have significant experience in the area of emergency and disaster medicine and humanitarian response, ideally including migration and conflict contexts.

You will have the ability to act as an organizational focal point for rehabilitation and physiotherapy activities, both from a health technical and operational perspective. An ability to identify funding opportunities and help develop technical projects and program proposals to expand UK-Med's overall portfolio.

You will be willing and able to deploy overseas with our responses, providing leadership to health teams and liaising closely with Ministries of Health, WHO and other partners.

You will have a positive and flexible problem-solving approach and be willing, able, and ready to deploy to support all UK-Med programmes and projects.

We offer a competitive salary and benefits along with a friendly working environment and the opportunity to make a real difference.

How to apply

To apply, please submit a **current CV and a supporting letter** (no more than 2 pages) that includes a detailed explanation of your suitability for this post with **specific reference to the essential criteria** in the person specification.

Applications must be submitted through our [online jobs portal](#) no later than **30th of November 2022**

UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.

UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.

About UK-Med

UK-Med (www.uk-med.org)

We're a charity and our medical teams respond to disasters around the world. We work with local emergency teams to build their resilience to future threats.

UK-Med has been responding to emergencies since 1988, when a team of eight Manchester clinicians led by our founder Prof. Tony Redmond, went to Armenia in aid of those who had been hit by a devastating earthquake. When Ebola hit West Africa in 2014, killing over 11,000 people, we recruited, trained and sent 150 NHS clinicians to work in treatment centres alongside local health workers to help bring the outbreak under control.

We have deployed clinicians following numerous large-scale natural and manmade disasters, treating patients in emergencies in Armenia, Iran, China, Haiti, Nepal, Cape Verde Islands, Sierra Leone, Bangladesh, the Philippines, Gaza, Samoa, the Kurdish refugee crisis and the Siege of Sarajevo. We have delivered training to thousands of healthcare workers in local and regional medical teams in Sierra Leone, South Sudan, China, Malawi, Myanmar, Armenia and Uganda.

The UK EMT

We are a partner in the UK Emergency Medical Team (UK EMT), the front line of the UK government's response to a humanitarian crisis overseas, funded by the Department for International Development.

We prepare teams of up to sixty clinicians who are ready to respond to disasters anywhere in the world within twenty-four hours. We can respond following earthquakes, cyclones, hurricanes, disease outbreaks or to other humanitarian contexts. Depending on the needs, we might deploy individual personnel, small clinical or advisory teams, self-sufficient primary care facilities or a field hospital including surgical team and inpatient facilities.

The EMT network is driven by the World Health Organisation (WHO) and ensures that teams that respond following disasters are well trained, self-sufficient and have the skills and equipment to respond effectively rather than imposing a burden on the national system.

UK-Med Vision, Mission and Values

Vision

People affected by epidemics, conflict and natural disasters receive high-quality emergency medical care.

Mission

To provide high-quality essential health care in response to natural and man-made disasters.

Values:

Professional – The emergency medical care and training we provide is of the highest standard, recognised by both the World Health Organisation and UK government

Excellence – The emergency medical care and training we provide is of the highest standard, recognised by both the World Health Organisation and UK government.

Accountable – Our patients, colleagues, partners and donors are at the core of what we do.

Collaborative – We work with partners and other medical teams to ensure people affected by disasters receive the best possible care.

Effective – We work where the need is greatest, adapting our actions to the specific context.

Altruistic – Saving lives and alleviating suffering is our drive.

Job Description

Job Title	Senior Health Advisor (Rehabilitation)
Reports to	Health Director
Duration	Permanent contract
Hours	Full-time
Place of work	Place of residence, UK related travel as defined by organizational priorities and in Coordination with Health Director

Purpose of role

- Development and delivery of specialist health oversight for UK-Med humanitarian health responses related to rehabilitation, physiotherapy and UK-Med's ongoing deployments, training and projects.
- Providing technical support, ensuring high quality according to sector standards and good practices.
- The ability to strategize and further patient outcomes in the field. Ensuring a holistic approach to healthcare is being delivered.

Key responsibilities

Strategic advice

1	Help to define and enhance UK-Med's current strategy and approach to global health emergencies and how to best address community and health needs from a rehabilitation and physiotherapy perspective.
2	Act as the organizational focal point for rehabilitation and physiotherapy activities, both from a health technical and operational perspective, to identify gaps in our current programming and deliver solutions to either build or enhance our capabilities.
3	An ability to identify funding opportunities and help to develop technical projects and program proposals to grow UK-Med's overall portfolio and further our EMT responses and country programs around the world.
4	Build effective working relationships and strategic partnerships with our current & potential interlocutors, including with key health authorities, personnel and relevant national and international stakeholders that will support the implementation of programs, delivery of activities and reaching common objectives, including where required within the operational research sphere.
5	Ensure successful strategic planning, and the production of meaningful knowledge management products to demonstrate UK-Med's engagement and leadership in the field and to work effectively with external partner agencies (including relevant MoH's) and technical health and operational staff to further our rehabilitation and physio activities.

6	Where required, represent UK-Med at relevant national and international fora with different levels of stakeholders and institutions, in coordination with the UK-Med Health team
Operations and programming	
7	Provide technical assistance and oversight for the design, delivery and implementation of UK-Med's various rehabilitation and physiotherapy projects during EMT deployments, remotely, within country programs and in other relevant programs.
8	Ensure that technical support is in place for all supported elements (e.g. role descriptions for deployed specialists, standard operating procedures, clinical governance, etc) as well as appropriate line management of a technical Health Referent to further enhance our programming in the field and at HQ.
9	Support deployed rehabilitation and physiotherapy members, country teams and Medical Coordinators to adapt, contextualise and implement plans in their areas of operation
10	Ensure that the knowledge, skills and overall capacity of rehabilitation and/or physiotherapy staff are developed through training and best practice in coordination with Training team
11	Identify and support any relevant research opportunities related to UK-Med's work across the globe, to help further this organizational strategic objective
12	Contribute to the recruitment, selection and training of UK-Med's register members for deployment, based on defined suitability in liaison with the Health Director.
13	Work with the UK-Med Communications teams to support the promotion of our health activities, where relevant and appropriate.
Reporting	
14	Produce progress reports on Health technical projects, in collaboration with other members UK-Med HQ, including the Health, Learning and Operations departments.
15	Produce any activities reports and updates in line with UK-Med and/or relevant donor requirements.
16	Where required, ensure effective use and reporting of activities and any other relevant UK-Med or partner reporting tools needed to effectively monitor and evaluate program objectives.
17	Ensure lessons learned from program delivery and implementation are well documented and shared, to ensure a continued learning pathway for the organization and the wider humanitarian sphere.
18	In coordination with the Health Director, produce high-quality reports and ensure constant monitoring and evaluation, and where required make suggestions for programmatic improvement to ensure UK-Med are delivering activities to internationally recognized standards.
International Response	
19	In coordination with the Health Director, and when deemed necessary, deploy to the field as required, which can be for either technical delivery/oversight of rehabilitation/physiotherapy activities and/or to conduct research to help improve our future responses.

20	Provide remote technical advice and support to response and/or research teams as appropriate
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Person Specification

Senior Health Advisor (Rehabilitation)

Qualifications / Professional Memberships		
1	Qualified Rehabilitation or Physiotherapy Professional	Essential
2	Additional qualifications / professional memberships / training in relevant clinical disciplines and/or humanitarian field	Essential
Knowledge, Skills and Experience		
3	Significant professional experience (expected to be at least 5 years) in the area of emergency response (including complex humanitarian emergencies) in relation to rehab and/or physiotherapy	Essential
4	Knowledge and experience in experience in delivering these activities in humanitarian contexts	Essential
5	Experience of designing and delivering capacity building and training interventions	Essential
6	Understanding of health needs of host and displaced communities affected by outbreaks, conflict or sudden onset disasters	Essential
7	Experienced in partnership working, ideally with experience partnering with government agencies, INGOs, donors and academia in the humanitarian field	Essential
8	Understanding of and commitment to best practice in relation to safeguarding, protection, health and safety and equality	Essential
9	Proficient in English Language, written and spoken	Essential
10	Proficiency in a 2nd language, such as French, Spanish, Portuguese or Arabic	Desirable
11	Experience of contributing to health programme design, grant proposals and donor reporting	Desirable
Personal Attributes		
12	Able to independently manage assignments and meet tight deadlines within a busy workload	Essential

13	Excellent interpersonal, representation and negotiation skills, with the ability to influence, build consensus and develop partnerships	Essential
14	A skilled and decisive problem solver, able to prioritise and exercise sound judgment	Essential
15	Flexible, with a can-do attitude	Essential
16	Collaborative and an excellent teamworker, skilled in working across and within multi-disciplinary and multi-cultural teams	Essential
17	Aware of and sensitive to matters concerning culture, gender, religion, race and nationality.	Essential
18	Confident in dealing with senior and high-ranking members of international, national and local institutions, government and non-government organizations	Essential
19	Committed to UK-Med's humanitarian mandate and passionate about putting patients at the heart of everything we do	Essential
Practical requirements		
20	Able to attend UK-Med Office in Manchester UK for meetings if required	Essential
21	Willing to comply with and able to pass medical and safeguarding checks required to ensure suitability for deployment	Essential
22	Willingness to work some weekends and evenings as required	Essential
23	Willingness to deploy with UK-Med as required	Essential

Key terms and benefits

These terms relate to a UK based role. Different terms may apply for outside of the UK but will be Comparable.

Salary:	£40,000 - £45,000 gross per annum dependent on qualifications and experience
Working hours:	Full time, You will be required to work the hours as are necessary for the proper discharge of the duties. Work will normally be undertaken in office hours, Monday to Friday, but weekend and evening working will be required.
Annual Leave:	25 days per year plus 8 public holidays
Pension:	10% employer contribution, with 5% employee contribution to a specific defined contribution scheme
Deployment:	You will be expected to spend time overseas in our international programmes of work (up to 40% of time over any year). You must be fit to deploy and agree to undertake medical assessments to confirm this fitness.
Safeguarding:	To follow UK-Med safeguarding practices as required within the role.
Professional requirements:	Registered / Licensed health professional; additional professional registrations may be an advantage
Term of contract:	Permanent

UK-MED

Building a world
prepared to help