



UK-Med Register:

Medical Doctor – Paediatric Infectious Disease

Candidate Information Pack

July 2023

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The UK-Med Register

UK-Med is a frontline medical aid International NGO. We've been working for over 20 years towards a world where everyone has the healthcare they need when crises or disasters hit. We're on-call to get to disaster zones at 24 hours' notice and save lives.

With crises becoming more frequent and severe, we also help communities get ready for future emergencies and we make sure that what we learn is shared, so people across the world can get the best care.

UK-Med responds to sudden onset disasters, disease outbreaks and other exceptional pressure on health systems by deploying surge health teams to provide extra clinical capacity and expertise. We both directly provide healthcare and undertake capacity building of local health systems and personnel.

We maintain a small core staff team who design, and develop our response capabilities, but the majority of people who deliver our services in the field come from our Register.

Our Register includes around 1000 professionals from across the world including doctors, nurses, other health professionals and humanitarian professionals.

Our commitment

We maintain a large Register to ensure that we can fill all roles required in the event of a major disaster. This means that in most years, most members of the UK-Med Register will not be offered any opportunity to join a response.

When personnel are needed for a response, we will build our response team from our Register and core staff team – around 90% of personnel in our responses are Register members. We will take account of skills, competencies, availability, and readiness (whether all vetting has been completed) in deciding who to invite to join a team – this is always defined by delivering the best possible health outcomes for our patients.

Being offered a place on the UK-Med Register is not an offer of a job. Opportunities with UK-Med are very unlikely to come up frequently enough to provide a regular income, and you will need to plan to have other work that is flexible enough to allow you to join UK-Med responses as required. This means that the UK-Med Register is not suitable for everyone.

The UK-Med Register provides personnel both for UK-Med independent responses and for responses of the UK Emergency Medical Team which deploys on behalf of the UK Government.

Our requirements

To be part of our Register you will need the following:

- Readiness to deploy - you will be ready, willing, and available to deploy internationally, potentially at short notice, and stay for 6 weeks or more. You don't have to be deployable every day of the year, but you will need to be able to be on call to support and advice in making decisions and facilitating in potentially difficult circumstances. A special arrangement exists for UK NHS staff, under which people can be released from their job to be deployed for three weeks at a time.
- Clinical and/or professional expertise – you must already be established in your profession to be able to meet the demands of the roles and contexts you will be in during our responses. The expertise and skills requirements are included in the person specification – if you do not meet these please don't apply.
- Humanitarian competencies – UK-Med has defined a set of core humanitarian competencies that are required for all Register members. If you are an experienced humanitarian, you will be expected to demonstrate these through real examples from your previous work or volunteering. If you are a skilled clinician with limited or no humanitarian experience, you will be expected to display these competencies through our selection training activities.
- Suitability – We expect all Register members to have the highest standards of personal and professional conduct, and to share our commitment to Safeguarding and Equality, Diversity, and Inclusion. We undertake extensive vetting to make sure that candidates meet our high standards of conduct. We also require all Register members to complete medical assessments to ensure that they are medically fit for deployment in our responses.

Introduction



This is an exciting time to join UK-Med. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting. We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- **Respond** rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- **Prepare** health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- **Learn** and share learning worldwide through our academic partners, ensuring patients get the best care.

This is a pivotal time in our history to join UK-Med. At the end of February 2022, we received the first of many calls asking for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 20,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crisis and can also respond to any crisis, anywhere in the world, under our own banner.

We are very excited about our plans and hope you will join us on this extraordinary journey.

David Wightwick

UK-Med Chief Executive Officer

Advert

Role:	Medical Doctor Paediatric Infectious Diseases – Register
Remuneration:	GBP £3,400 to GBP £4,025 gross per month (Dependant on assignment and experience)
Hours:	UK-Med Register role, no guarantee of any work, but if deployed work will be full-time.
Duration:	Register members who deploy will be offered fixed term contracts. The duration will depend on the requirements of the response, but most responses are between 4 and 12 weeks.
Location:	Internationally and/or to any of the UK-Med responses.

Are you a licensed medical doctor specialising in Paediatric infectious diseases willing to deploy to help support UK-Med in outbreak emergency responses in a humanitarian context?

UK-Med is a frontline medical aid charity. Born of the British National Health Service, we've been working for over 30 years towards a world where everyone has the healthcare they need when crises or disasters hit.

We are seeking for Paediatric Infectious Diseases Medical Doctors to join our register with experience working in humanitarian contexts. You will be able to make yourself available to travel and work internationally at short notice for a minimum of 4-6 weeks (longer availability may be highly desirable).

Our ideal candidates will be fully licensed and experienced Paediatric Infectious Diseases Medical Doctors who have significant experience to contribute to the effective management and control of the outbreak by providing specialized medical expertise.

You will diagnose and treat various infectious diseases affecting children, including but not limited to respiratory infections, diarrheal diseases, malaria, measles, tuberculosis, and other common childhood illnesses.

You will adapt to limited medical supplies, infrastructure, and transportation options while still providing the best possible care. Work closely with other healthcare professionals, aid organizations, and government agencies to ensure a coordinated and effective response to the health needs of the affected children.

You will be determined, high performing, compassionate and collaborative, as well as being committed to learning and supporting others to learn. Language skills will be an advantage.

We offer excellent learning opportunities and occasional opportunities to work in international humanitarian responses, should you decide to join our Register at a later date.

Although UK-Med tries to provide feedback to applicants and share with them where they have fallen short in the competitive process, it may be very difficult to provide individual feedback. This is

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especially pertinent when looking at the large number of applications UK-Med receives and the multiple recruitments taking place at the same time, specifically during times of ongoing emergency surges.

How to apply

To apply, please submit a **current CV and a supporting letter** (no more than 2 pages) that includes a detailed explanation of your suitability for this post with **specific reference to the essential criteria** in the person specification.

Applications must be submitted through our [online jobs portal](#) no later than **23rd of August 2023**

UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.

UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.

About UK-Med

UK-Med (www.uk-med.org)

We train and deploy medical teams and specialists to save lives when epidemics, conflict and natural disasters hit. As disasters grow more frequent, severe, and complex there has never been a greater need to respond quickly and effectively. We believe in a world prepared to help.

It started in 1988 with a team of eight Manchester clinicians led by our founder Tony Redmond, when a huge earthquake ripped through Armenia. Teams continued to deploy throughout the 1990's and 2000s, and when Ebola struck West Africa in 2014 UK-Med stepped up. We recruited and trained the one hundred and fifty UK clinicians who worked alongside local medical teams, other NGOs and DFID to bring the outbreak under control.

UK-Med has deployed teams to a range of countries and crises including Cape Verde, China, Gaza, Haiti, Bosnia and Herzegovina, Indonesia, Jordan, Kosovo, Pakistan, the Philippines, Sierra Leone and Bangladesh. Our teams have undertaken a range of work on deployment including general medical care, trauma and surgical care, outbreak response and training of local healthcare staff.

UK-Med Vision, Mission and Values

Our Vision

A world where everyone has the healthcare they need when crises or disasters hit.

Our Mission

We save lives in emergencies.

When health services are overwhelmed, we get expert health staff to where they're needed fast.

We help communities prepare for future crises.

We Value

Excellence

We set high standards for ourselves and the organisation. We strive to be outstanding in everything we do.

Determination

We have a can-do attitude and thrive on problem solving. No matter what the challenge, we explore all options so if there's a way, we'll find it. We don't give up easily.

Compassion

We care about people. The health and wellbeing of our patients and our people is central to everything we do.

Learning

We believe in knowledge-sharing and giving people the means to develop their capabilities. We value learning and continual growth.

Collaboration

Working in partnership with stakeholders, communities and colleagues is key to the success of our work.

We respect the skills, knowledge, and experience of those we work with and take care to listen and adapt to changes in need.

Job Description

Medical Doctor Paediatric Infectious Disease

Job Title	Medical Doctor Paediatric Infectious Disease – Register
Reports to	Medical Team Lead (MTL), Medical Coordinator (MedCo)
Duration	Register members who deploy will be offered fixed-term contracts. The duration will depend on the requirements of the response, but most responses are between 4 and 12 weeks.
Hours	UK-Med Register role, no guarantee of any work, but if deployed work will be full-time.
Place of work	Internationally and/or to any of the UK-Med responses.
Purpose of role	
<ul style="list-style-type: none"> The Medical Doctor PID will play a vital role in providing essential medical care to children affected by infectious diseases in humanitarian settings. They will work as part of a dedicated healthcare team, striving to improve the health and well-being of vulnerable children and communities. 	
Key responsibilities	
Activities	
Diagnosis and Treatment:	
1	Develop and implement treatment plans for various infectious diseases, considering the specific needs of each patient and the available resources, through comprehensive medical evaluations for adequate identification of infectious diseases in paediatric patients (at a facility-level and/or community level)
2	Administer appropriate medications and therapies, adhering to evidence-based guidelines and best practices.
Disease Surveillance and Reporting:	
3	Monitor and track infectious disease trends among the paediatric population in the humanitarian context.
4	Provide data and participate in epidemiological investigations to control and prevent the spread of infections and collaborate with public health authorities to report and respond to outbreaks promptly.
Infection Prevention and Control:	
5	Implement infection prevention and control measures to minimize the risk of disease transmission in healthcare facilities and communities.
6	Educate patients, caregivers, and other healthcare staff on best practices for preventing the spread of infectious diseases.
7	Implement infection prevention and control measures to minimize the risk of disease transmission in healthcare facilities and communities.
Training and Capacity Building:	

8	Train and mentor local healthcare workers to enhance their understanding of paediatric infectious diseases and build their capacity to deliver quality care.
9	Provide educational sessions and workshops for community members and caregivers on disease prevention and early recognition of symptoms.
Nutritional Support:	
10	Work with nutritionists (if locally available) and other healthcare professionals to ensure that children with infectious diseases receive appropriate nutritional support to aid recovery and boost their immune systems, particularly during emergencies and outbreak crisis.
11	Follow UK EMT/ UK-Med SoPs related to paediatric care and nutritional care to maintain high standards, as per local context needs and resources.
Collaboration and Coordination:	
12	Collaborate with other healthcare professionals and non-medical staff within UK-Med to provide integrated care to children and families.
13	Coordinate with external stakeholders, local health authorities, and other humanitarian agencies to improve the effectiveness of the response.
Research and Innovation:	
14	Stay updated with the latest developments in paediatric infectious disease research and treatment.
15	Contribute to research projects and clinical trials that aim to improve healthcare practices in resource-limited settings.
Adherence to Ethical Standards:	
16	Uphold the principles of medical ethics and patient confidentiality in all interactions and decisions.
17	Ensure that all medical interventions are carried out with the informed consent of patients or their legal guardians.
Safeguarding	
18	Comply with and uphold UK-Med safeguarding policies (including child protection, prevention of sexual exploitation and abuse, bullying and harassment) and all Codes of Conduct.
19	Report all possible breaches of policy or Codes of Conduct through the appropriate channels in a timely fashion.
General duties	
20	To ensure and promote Equality, Diversity, and Inclusion (EDI) in line with UK-Med's EDI Policy.
21	Comply with all financial and procurement policies and procedures, including those relating to anti-bribery, anti-terrorism, and anti-slavery.
22	Support UK-Med's environmental policies and procedures, taking personal responsibility for contributing to reducing negative environmental impacts.
23	Undertake training and comply with vetting requirements (including CRB / police checks, referencing) appropriate to the role as specified by UK-Med.
24	Treat all people including colleagues, patients and other beneficiaries, volunteers, partner staff and the general public with respect and ensure their dignity in interactions with you and UK-Med.
25	Other tasks as might be required to ensure effective delivery of UK-Med / READY / projects and programmes of work.

Person Specification

Medical Doctor - PID

Qualifications / Professional Memberships		
1	Medical degree (MD) with specialization in Paediatrics with Infectious Diseases specialisation AND / OR Other demonstrable expertise in Paediatric Infectious Disease.	Essential
2	Fully licensed Medical Doctor, registered with an appropriate professional body	Essential
3	Completion of residency training in Infectious Diseases / Tropical Medicine.	Essential
4	Specific qualifications / professional registrations in General Practice/Family Medicine or equivalent.	Desirable
5	Board certification or eligibility in Paediatric Infectious Diseases (if applicable in your region) AND /OR Qualification in public health, humanitarian & emergency response; international development.	Desirable
Knowledge, Skills and Experience		
6	Prior experience in managing paediatric infectious diseases, especially in resource-limited settings or humanitarian/disaster contexts. (Minimum of 3 years of post-qualification experience is anticipated, while 5 years would be highly desirable).	Essential
7	Knowledge of tropical diseases and common infectious diseases prevalent in the specific humanitarian settings and knowledge of Nutrition in emergencies, specially linked to outbreaks.	Highly Desirable
8	Proficiency in interpreting diagnostic tests and formulating evidence-based treatment plans.	Essential
9	Strong clinical skills, including the ability to manage complex cases and make critical decisions in challenging situations, adapted to local resources.	Essential
10	Excellent communication and interpersonal skills, with the ability to work effectively in multicultural and multidisciplinary teams.	Essential
11	Adaptability, resilience, and willingness to work in resource-limited environments with limited infrastructure.	Essential
12	Demonstrate strong ability to train and build capacity of others	Essential
13	Good standard of spoken and written language (equivalent to UN Level III) in English	Essential
14	Knowledge of other languages (spoken and written) – French, Arabic, Spanish, others.	Highly desirable
15	Deployment in NGO/ humanitarian settings	Essential
16	Evidence of participating in training design and/or delivery	Highly Desirable
17	Cultural sensitivity and respect for diverse populations.	Essential

Personal Attributes		
16	Understanding of the moral and legal implications of humanitarian work	Essential
17	Strong understanding of Safeguarding and its importance in health	Essential
18	Able to communicate effectively with all members of a multi-disciplinary team	Essential
19	Medically fit for the context with a good understanding of the demands of a outbreak deployment	Essential
20	Experience of working within a variety of team settings and willingness to work flexible as per the demands of the deployment	Essential
21	Commitment to UK-Med's humanitarian mandate	Essential
UK-Med Core Humanitarian Competencies		
22	Understanding humanitarian contexts and applying humanitarian principles and standards	Essential
23	Achieving Results	Essential
24	Developing and Maintaining Collaborative Relationships	Essential
25	Operating Safely and Securely at all Times	Essential
26	Managing in pressured and challenging environments	Essential
27	Demonstrating leadership	Essential

Key terms and benefits

Salary: Up to GBP £3,400 to GBP £4,025 per month dependant on assignment and experience.

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Working hours:	UK-Med Register role, no guarantee of any work, but if deployed work will be full-time.
Safeguarding and sanctions:	<p>To ensure the suitability for the role's work with both adults and children, and/or work within regulated environments (CAA, MRHA) an assessment of suitability for this work will be completed which will include DBS / police checks. For work in some countries or funded by some donors we will also run a comprehensive sanctions / suitable person check.</p> <p>Suitability for this work is a condition of employment.</p>
Health and medical:	<p>Health clearance as 'fit to deploy' by our occupational health provider is an essential requirement for deployment in this role.</p> <p>You must complete course of all required vaccinations to be cleared for deployment.</p>
Professional requirements:	Current medical license is essential; other relevant memberships may be an advantage.
Term of contract:	Register members who deploy will be offered fixed-term contracts. The duration will depend on the requirements of the response, but most responses are between 4 and 12 weeks.



Building a world
prepared to help