



MHPSS Advisor - Ukraine

(Mental Health and Psychological Support Services Advisor)

Candidate Information Pack

May 2024

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Introduction



This is an exciting time to join UK-Med. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting. We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- **Respond** rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- **Prepare** health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- **Learn** and share learning worldwide through our academic partners, ensuring patients get the best care.

This is a pivotal time in our history to join UK-Med. At the end of February 2022, we received the first of many calls asking for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 20,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crisis and can also respond to any crisis, anywhere in the world, under our own banner.

We are very excited about our plans and hope you will join us on this extraordinary journey.

David Wightwick

UK-Med Chief Executive Officer

Advert

Role:	MHPSS Advisor
Hours:	Full time
Remuneration:	Up to GBP £3,500 gross per month (dependent on experience) + Per Diem
Duration:	2 months
Location:	Ukraine and remotely

This role is part of our Ukraine Programme.

Applicants must have an existing right to enter Schengen Zone countries in order to transit to Ukraine e.g. citizenship/residence of a Schengen Zone country, or an ETIAS eligible country (<https://www.etiasvisa.com/etias-requirements>)

Are you an experienced Mental Health and Psychological Support Services (MHPSS) Advisor?

UK-Med is a frontline medical aid charity. Born of the NHS, we've been working for over 30 years towards a world where everyone has the healthcare they need when crises or disasters hit.

We are seeking a skilled Mental Health and Psychological Support Services Advisor to contribute to and oversee mental health and psychosocial support activities in Ukraine as part of our expanding response efforts. This role involves implementing our Mental Health Strategy and adhering to UK-Med's protocols and standards within the project area/country.

The ideal candidate will possess a solid foundation in facilitating health program delivery within complex emergency settings, working collaboratively with team members and local partners.

You will have a positive and flexible problem-solving approach and be willing, able, and ready to deploy to support all UK-Med programmes and projects.

We offer a competitive salary and benefits along with a friendly working environment and the opportunity to make a real difference.

How to apply

To apply, please submit a **current CV and a supporting letter** (no more than 2 pages) that includes a detailed explanation of your suitability for this post with **specific reference to the essential criteria** in the person specification.

Applications must be submitted through our [online jobs portal](#) no later than **24th of May 2024**.

UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.

UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.

About UK-Med

UK-Med (www.uk-med.org)

We train and deploy medical teams and specialists to save lives when epidemics, conflict and natural disasters hit. As disasters grow more frequent, severe and complex there has never been a greater need to respond quickly and effectively. We believe in a world prepared to help.

It started in 1988 with a team of eight Manchester clinicians led by our founder Tony Redmond, when a huge earthquake ripped through Armenia. Teams continued to deploy throughout the 1990's and 2000s, and when Ebola struck West Africa in 2014 UK-Med stepped up. We recruited and trained the one hundred and fifty UK clinicians who worked alongside local medical teams, other NGOs and DFID to bring the outbreak under control.

UK-Med has deployed teams to a range of countries and crises including Cape Verde, China, Gaza, Haiti, Bosnia and Herzegovina, Indonesia, Jordan, Kosovo, Pakistan, the Philippines, Sierra Leone and Bangladesh. Our teams have undertaken a range of work on deployment including general medical care, trauma and surgical care, outbreak response and training of local healthcare staff.

The UK EMT

The UK Emergency Medical Team (UK EMT) provides high quality emergency health care solutions in a range of humanitarian contexts on behalf of the UK Government. The programme is led by the Foreign, Commonwealth and Development Office (FCDO) and works under the guidelines of the WHO Classification and Minimum Standards for Medical Teams in sudden onset disasters. We recruit and train teams of UK-based clinicians, normally released for three weeks at a time by NHS employers. At any time, we have a team of sixty clinicians on call who are ready to respond to disasters anywhere in the world within twenty-four hours.

We can respond following earthquakes, cyclones, hurricanes, disease outbreaks or to other humanitarian contexts. Depending on the needs, we might deploy individual personnel, small clinical or advisory teams, self-sufficient primary care facilities or a field hospital including surgical team and inpatient facilities.

UK-Med Vision, Mission and Values

Our Vision

A world where everyone has the healthcare they need when crises or disasters hit.

Our Mission

We save lives in emergencies.

When health services are overwhelmed, we get expert health staff to where they're needed fast.

We help communities prepare for future crises.

We Value:

Excellence

We set high standards for ourselves and the organisation. We strive to be outstanding in everything we do.

Determination

We have a can-do attitude and thrive on problem solving. No matter what the challenge, we explore all options so if there's a way we'll find it. We don't give up easily.

Compassion

We care about people. The health and wellbeing of our patients and our people is central to everything we do.

Learning

We believe in knowledge-sharing and giving people the means to develop their capabilities. We value learning and continual growth.

Collaboration

Working in partnership with stakeholders, communities and colleagues is key to the success of our work.

We respect the skills, knowledge and experience of those we work with and take care to listen and adapt to changes in need.

Job Description

MHPSS Advisor

Job Title	MHPSS Advisor
Reports to	Deputy Country Director – Health
Duration	2 months
Place of work	Ukraine and remotely

Purpose of role

The primary objective of this role is to provide technical support to local partners and to support the implementation and development of UK-Med's Mental Health Strategy within the context of MHPSS activities. This entails ensuring that all initiatives are aligned with the established protocols and standards of UK-Med.

Key responsibilities

Advisory and Guidance

1	Offer guidance and advise to the local partner and UK-Med mental health team, promoting a culture of collaboration and mutual support.
2	Advise on setting clear objectives and provide feedback to MHPSS supervisor and team members and local partners to enhance their performance and development.
3	Encourage open communication with the local partners and within the team, facilitating discussions that promote the exchange of ideas and adoption of best practices.
4	Assist in organizing team schedules by providing insights on optimal resource allocation and coverage strategies.
5	Contribute to the team's professional growth by recommending training opportunities, sharing knowledge, and offering mentorship.
6	To design and/or implement SOPs (Including clinical SOPs) and other tools to support ongoing response activities of UK-Med and its partners and to ensure continued high standards of care and delivery
7	Design and organize workshops and capacity-building sessions for the local staff.

Liaison and networking

8	Liaise with MHPSS Working groups & other relevant humanitarian actors for collaboration and partnership to strengthen local capacity in the field.
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Non-Routine Activities

9	Comply with UK-Med policies and practice with respect to child protection, code of conduct, health and safety, equal opportunities and other relevant policies and procedures.
10	Submit any appropriate contributions to the end of mission report, specifically technical input relating to activities undertaken.
911	Ad hoc duties as directed by the Deputy Country Director - Health
Safeguarding	
12	Comply with and uphold UK-Med safeguarding policies (including child protection, prevention of sexual exploitation and abuse, bullying and harassment) and all Codes of Conduct.
13	Report all possible breaches of policy or Codes of Conduct through the appropriate channels in a timely fashion.
General duties	
14	To ensure and promote Equality, Diversity, and Inclusion (EDI) in line with UK-Med's EDI Policy.
15	Comply with all financial and procurement policies and procedures, including those relating to anti-bribery, anti-terrorism, and anti-slavery.
16	Support UK-Med's environmental policies and procedures, taking personal responsibility for contributing to reducing negative environmental impacts.
17	Undertake training and comply with vetting requirements (including CRB / police checks, referencing) appropriate to the role as specified by UK-Med.
18	Work within the security framework and subsequent rules and procedures put in place for the deployment depending on the context
19	Treat all people including colleagues, patients and other beneficiaries, volunteers, partner staff and the general public with respect and ensure their dignity in interactions with you and UK-Med.
20	Other tasks as might be required to ensure effective delivery of UK-Med

Person Specification

MHPSS Advisor

Qualifications / Professional Memberships		
Q1	Qualification in Psychology and/or Psychotherapy	Essential
Q2	Fully licensed (allow to practice in their country of residence, and registered with a professional body)	Essential
Q3	Specific qualification in trauma-informed care	Essential
Q4	Specific qualification in team management and leadership	Essential
Knowledge, Skills, and Experience		
S1	Significant work experience within the field psychotherapy	Essential
S2	Strong understanding of humanitarian contexts and expected challenges, and a good understanding of typical mental health issues in conflict related environments and emergency settings.	Essential
S3	Experience in designing and implementing mental health activities in humanitarian settings and health care facilities.	Essential
S4	Experience in trauma-informed care	Essential
S5	Experience in providing clinical supervision (individual and group setting)	Desirable
S6	Experience in people management and leadership	Essential
S7	Excellent communication and interpersonal skills; able to communicate complex technical requirements and information in a simple way	Essential
S8	Experience in preparing training material, organizing, and facilitating training and capacity building.	Essential
S9	Fluency in spoken and written English	Essential
S10	Additional languages, especially Ukrainian and/or Russian	Desirable
S11	IT proficiency, including MS Word, MS Excel, Email systems	Essential
Personal Attributes		

1	Highest standards of integrity and professional conduct	Essential
2	Strong organisational and leadership skills, complemented by sound management abilities	Essential
3	Excellent interpersonal skills and team working skills	Essential
4	A positive and flexible problem-solving approach	Essential
5	Excellent time and task management skills with the ability to balance a full and dynamic workload.	Essential
6	Willingness and ability to pass clearance checks and undertake overseas travel and deploy to humanitarian emergencies.	Essential
7	Excellent attention to detail around work planning and the use of systems with a strong commitment to quality control and standards.	Essential
8	Ability to work independently.	Essential
Practical requirements		
9	Ability to travel to Ukraine and EU countries	Essential
10	Willingness to work some weekends and evenings to contribute programme delivery and organisational priorities.	Essential
11	A commitment to own learning and development and willingness to undertake Continuing Professional Development.	Essential

Key terms and benefits

- Salary:** Up to GBP £3,500 gross per month (dependent on experience) + Per Diem when deployed in the country.
- Working hours:** Full time, with some weekend and evening working required to support the humanitarian programme delivery
- Safeguarding:** To ensure the suitability for the role’s work with both adults and children, and/or work within regulated environments (CAA, MRHA) an assessment of suitability for this work will be completed which will include DBS / police checks. For work in some countries or funded by some donors we will also run a comprehensive sanctions / suitable person check.
- Health and medical** Suitability for this work is a condition of employment. Health clearance as ‘fit to deploy’ by our occupational health provider is an essential requirement for deployment in this role.
- Professional Requirements:** Registration with professional body
- Term of contract:** 2 months

UK-MED

Building a world
prepared to help