

## UK-Med Child Protection Code of Conduct

### Definitions Used in this Document

<b>Child</b>	As per the UN Convention on the Rights of the Child (1990), UK-Med defines a child as anyone below the age of 18 years.
<b>Child Abuse</b>	The WHO defines <i>child abuse</i> as "all forms of physical and/or emotional ill- treatment, sexual abuse, neglect or negligent treatment or commercial or other exploitation, resulting in actual or potential harm to the child's health, sur- vival, development or dignity in the context of a relationship of responsibility, trust or power. <sup>1</sup>
<b>UK-Med Representatives</b>	This includes all employees, volunteers, Consultant or Clinicians who are engaged to act on UK-Meds behalf (either paid or as volunteers).

UK-Med is committed to ensure that our Representatives, Operations and Programmes do not harm children/ vulnerable adults or expose them to abuse of exploitation. Everyone who represents UK-Med must commit to keep children and vulnerable adults safe.

All UK-Med Representatives have a duty to:

- **Prevent Child abuse:** to take positive steps to minimise any potential risks to children and or to intervene if child abuse is suspected.
- **Report Child Abuse:** ensure that you know who to contact if you have any concerns regarding the safeguarding of a child.
- **Comply with All relevant Laws and Regulations:** all UK-Med representatives are obliged to comply with national laws and regulations in relation to both preventing and reporting suspected child abuse.

<sup>1</sup>World Health Organisation [https://www.who.int/violence\\_injury\\_prevention/violence/global\\_campaign/en/chap3.pdf](https://www.who.int/violence_injury_prevention/violence/global_campaign/en/chap3.pdf)

**All UK-Med Representatives will agree to adhere to the following standards of behaviour when working in proximity to children or vulnerable adults:**

- a) Treat children with respect regardless of race, colour, sex, language, religion, political or other opinion, national, ethnic or social origin, disability.
- b) Not use language or behaviour towards children that is inappropriate, abusive, sexually provocative, demeaning or culturally inappropriate.
- c) Not engage children in any form of sexual activity or acts, including paying for sexual services or acts, regardless of the age of consent in the country of deployment.
- d) If working directly with children will ensure where possible, that another appropriate adult is present and or ideally the child's carer (Two Person Rule).
- e) Not travel with any child alone, unless they are at immediate risk of injury or in physical danger.
- f) Use any computers, mobile phones, or video and digital cameras appropriately, and never to exploit or harass children or to access child pornography through any medium.
- g) Do not take images of children or share such images of children without informed consent from both the child and their caregiver.
- h) Refrain from physical/verbal punishment or discipline of children.
- i) Refrain from hiring children for domestic or other labour which is inappropriate given their age or developmental stage, which interferes with their time available for education and recreational activities, or which places them at significant risk of injury.
- j) Comply with all relevant country and local legislation, including labour laws in relation to child labour.
- k) Immediately report concerns or allegations of child abuse/inappropriate behaviour either in relation to a UK- Med activity or any other third party in accordance with appropriate procedures.
- l) All reports should be immediately submitted to the UK-Med Team Leader or Line Manager. Such reports will be treated confidentially, and reports can also be submitted to the UK-Med CEO or other members of the UK- Med Senior Management Team if preferred

## UK-Med Representative acknowledgement

I confirm that I have read and understood the UK-Med Child Safeguarding Policy and confirm that I agree to adhere to the standard of behaviour outlined while representing UK-Med.

<b>Name:</b>	
<b>Signature:</b>	
<b>Role:</b>	
<b>Date:</b>	