

## UK-Med Code of Conduct

All UK-Med Representatives will agree to adhere to the following standards of behaviour when working with UK-Med;<sup>1</sup>

- Maintain the highest standards of professional and personal conduct while working with UK-Med.
- If engaged in clinical duties will work to their existing professional Code of Conduct and within the competencies for which they are licensed and approved for in their country of registration (for example General Medical Council/Royal College of Nurses)
- Will not behave in any way that may threaten the security of themselves or others while working with UK-Med.
- Will follow the UK-Med security policy and or security directives of the UK-Med Team Lead at all times.
- Will not engage in any sexual or inappropriate relationships with anyone under the age of 18 years of age or any vulnerable adults whilst on mission.
- Will not engage in exchanging money, employment or goods for sexual favours.
- Will respect cultures, structures and customs of the communities and communities that we work with, including culturally appropriate dress.
- Will adhere to UK-Med Childs Safeguarding Policy and procedures.
- Will not drink alcohol to excess (or to the extent that it affects your ability to do your work) and where it is illegal, will not drink alcohol at all.
- Will only smoke in designated smoking areas and will not smoke while on clinical duty or in uniform.
- Will act in a professional manner at all times whilst wearing the UK-Med T- shirt/uniform.
- Will not accept any bribes or any significant gifts from community members or any third parties.
- Will follow the advice of the team leader on the acceptance of gifts and donations.
- Will respect the confidentiality of UK-Med and or host organisations in -country at all times.
- Will refrain from handling any weapons e.g. firearms or explosives.
- Will follow the instructions of the Team Leader guidance on Social Media use.

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<sup>1</sup> UK-Med Representatives: includes employees, volunteers, Consultants or Clinicians who are engaged to act on UK-Med's behalf (either paid or as volunteers)

- Will not engage independently with the media without seeking guidance/approval from UK Med as appropriate.
- Will respect and protect the organisations assets and resources or those of a host agency which have been made available to UK-Med.
- Will uphold the confidentiality of those impacted by disaster, crisis or an emergency. This pertains to documentation, sharing of clinical information and the use of photography.
- Will seek permission from UK-Med before speaking about or publishing any articles (online or in print) on the work which you were engaged to do by UK-Med.
- Will report any actual or potential breach of the Code of Conduct to the Team Lead/Line Manager in a timely and appropriate manner. All reports will be treated confidentially, and reports can be submitted to the UK-Med CEO or other members of the UK-Med Senior Management Team if preferred.

### UK-Med Representative acknowledgement

I confirm that I have read and understood the UK-Med Code of Conduct and confirm that I agree to adhere to the expectations and behaviour outlined while representing UK-Med

<b>Name:</b>	
<b>Signature:</b>	
<b>Role:</b>	
<b>Date:</b>	