

# UK-MED



# UK-Med Register Technical Standards

Clinical & Health Roles

January 2026

## Introduction

Over the past two years, UK-Med has responded to an increased number and range of humanitarian contexts, including natural disasters, disease outbreaks, conflict and population displacement. We build our response teams in a way that ensures the right mix of clinical and contextual expertise in order to meet these challenges. Our UK-Med Register of health and humanitarian professionals is our strength and means we can meet these increased demands.

Given the scale and complexity of contexts UK-Med works in, we need to ensure we continue having a skilled, diverse Register. Part of this includes periodically asking you to share with us any updates to your professional experience, which would support our humanitarian responses whilst increasing your chances of deploying with us.

When we ask for updates to your professional experience, we want you to tell us:

- What roles on the UK-Med Register you believe you are technically suitable for.
- What “level” of technical suitability you have. Each humanitarian response is different and requires different levels of technical competency - from people who can deliver basic hands-on care under supervision, to those able to lead largescale teams of local clinicians.
- What experience you have beyond your clinical skillset that will support UK-Med responses, including your experience in deploying into contexts such as conflict or disease outbreak.

When you provide this updated information to us, it will be reviewed by a member of UK-Med technical staff to ensure your experience aligns with our **technical standards**. This guidance document outlines these standards for our **clinical and health roles**, which you should refer to when submitting information to us.

## How to use this Guidance

We are asking you to share a self-assessment that UK-Med technical teams will review, consisting of:

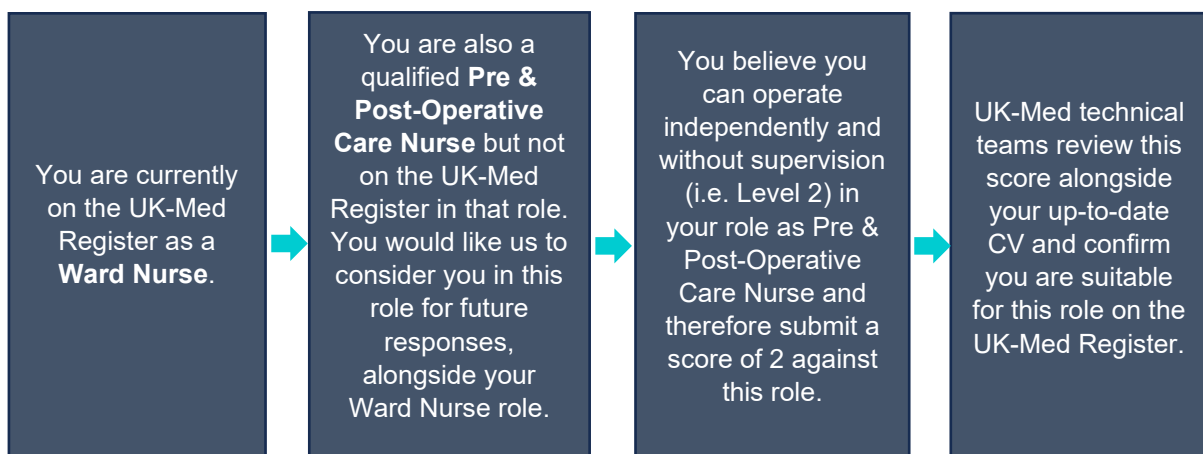
- the **roles you believe you are suitable for** on the UK-Med Register.
- your **technical level of suitability** for each role you want to be considered for, and
- an **up-to-date CV**.

We have developed a self-assessment scoring criteria that is robust yet light touch. If you believe you **meet the technical standard for the role(s)** you wish to be considered for, you should then **submit the level of technical suitability** you wish to be considered at, for which we have three levels:

- **Level 1** - *“I can undertake this role under supervision, or if a clinical role, I can provide basic care.”*
- **Level 2** - *“I can undertake this role independently and without supervision or input from others.”*
- **Level 3** – *“I am an expert in this field and/or can lead a team of others in these roles.”*

In practice this means you must both tell us the role you'd like to be considered for, and the level of technical suitability you believe you are at.

For example:



Within this guidance document we provide a description of the required technical standard for each clinical role on our Register. You should review this technical standard alongside any Job Description for the role if you are applying via our recruitment site to inform your self-assessment. You can navigate to either the entire clinical cohort or the specific role using the links on the next page.

# UK-Med Register – Clinical Technical Assessments

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## Allied Health Professionals and Other

### Biomedical Scientist

You must be a qualified biomedical scientist with IBMS Biomedical Science Degree or equivalent qualification as well as evidence of knowledge in key areas such as infectious disease, STD's and virology. You should have three years' minimum continuous work history as a biomedical scientist with experience in sample collection, lab software and quality control. Experience working in low resource and/or field hospital contexts in the biomedical scientist role is an advantage.

### Infection Prevention and Control Specialist

You must be specialised or trained in Infection Prevention and Control (IPC), with at least 2 years of continuous IPC-related clinical practice post-training. Qualified, established, and fully effective in the role, with evidence of recent, relevant experience of continuous work in infection prevention and control (ideally for at least 24 months), preferably within outbreak response, hospital/facility-level, or humanitarian settings. Up-to-date IPC experience must be within the last 5 years. AMR experience is also highly valuable. Your experience should include development and implementation of IPC protocols, outbreak management, health facility assessments, training and mentoring of staff, with demonstrated experience in clinical and non-clinical settings and/or Advisory experience in IPC.

### Medical Epidemiologist

Qualified medical epidemiologist or public health physician, registered with a recognised Medical Council (if clinically trained), with at least 2 years' continuous field epidemiology or outbreak response experience. Relevant field or programmatic experience must be within the last 5 years. Must include outbreak investigation, surveillance, data collection, interpretation and reporting in emergency settings.

### Microbiologist

Qualified microbiologist registered with a recognised professional licensing authority, with at least 2 years' continuous laboratory or field microbiology experience post-qualification. Relevant laboratory or field experience must be within the last 5 years. Must include pathogen identification, outbreak diagnostic support, biosafety practices, and clinical advisory roles for POCT and for bacteriology/virology/pathology.

### Pharmacist

Must be a Registered Pharmacist with a valid license (e.g., GPhC registration in the UK), with minimum of 2 years clinical or hospital pharmacy experience within the last 5 years. Experience in field-based or emergency pharmacy is desirable, but not essential. Pharmacists play a crucial role in providing safe, effective, and evidence-based medication management in emergency and humanitarian settings. They are responsible for dispensing medications, managing pharmaceutical supplies, and offering clinical advice regarding the safe use of medicines. In field settings, pharmacists must be able to work under pressure, ensuring that patients receive the correct medications in challenging environments.

## Pharmacy Technician

Must be a Certified Pharmacy Technician with valid registration (e.g. GPhC registration in the UK), with a minimum of 2 years hospital pharmacy experience within the last 5 years. Experience in field-based pharmacy work or emergency medication dispensing is advantageous but not essential. Pharmacy Technicians in humanitarian and emergency settings support pharmacists in medication management, dispensing, and patient care. They work to ensure medications are prepared and delivered in a safe and timely manner, adhering to relevant protocols. Pharmacy technicians must be able to work effectively in challenging environments and assist in maintaining pharmaceutical inventories.

## Public Health Advisor

Qualified public health professional (medical or non-medical), with at least 2 years' continuous field experience post-qualification in public health response and/or outbreak coordination. Relevant public health or programmatic experience must be within the last 5 years. Must include health promotion, outbreak coordination, public health surveillance, Public Health Assessment and multi-sectoral and multi-pillar engagement. Experienced in Advisory roles within public health emergencies.

## Radiographer

Qualified registered Radiographer (under the HCPC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a radiography environment. Including experience with Digital (DR) and Computed Radiography (CR) as well as ultrasound and quality assurance. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

## Dietitian

Qualified registered dietitian (under the HCPC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working in intensive care settings. Experience providing nutritional support for burns patients is desirable. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

## Rehabilitation Specialist

Qualified rehabilitation professional (e.g. physiotherapist, occupational therapist) with a recognized degree and professional registration in a relevant rehabilitation discipline. A minimum of three years' post-qualification clinical experience is required, with up-to-date practice within the last three years. This should include experience providing rehabilitation services for people with physical trauma and complex health conditions in humanitarian settings. Experience must include early mobilization, active rehabilitation interventions, discharge planning, referrals and follow-up, assistive product provision, and effective collaboration within multidisciplinary teams.

## MHPSS (Mental Health and Psychosocial Support) Specialist

Qualified mental health professional (registered or licensed under the relevant governing body for their country of residence) with experience delivering both non-specialized and specialized mental health and psychosocial support (MHPSS) services - including use of basic psychosocial support/psychological first aid skills and trauma-informed approaches across health service delivery, training, staff management, and partnerships, as well as collaboration with community leaders and coordination with national and international MHPSS actors. The role requires experience in mental health assessment, referral pathway development, and delivery of evidence-based interventions. Experience of humanitarian environments is required, with demonstrated ability to adapt interventions to culture, context, and resource constraints.

## Maternity

### Midwife

Qualified registered midwife (under the NMC or relevant governing body for their country of residence) with two years minimum experience working continuously in an acute maternal health environment (labour delivery wards, BEmONC and CEmONC services) and a minimum of three years' post qualification experience. Experience should include ante- and post-natal care as well as competence in management of uncomplicated deliveries and maternal/neonatal emergency management, including newborn life support (NLS). Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

### Obstetrician / Gynaecologist

Qualified obstetric/gynaecological specialist with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred). Currency in obstetrics is mandatory and obstetric surgery (CEmONC) capability preferred. Experience should include both ward and clinic-based work including ante- and post-natal care. Up-to-date clinical experience must be within the last 3 years. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

## Medical Doctors

### Emergency

Qualified medical doctor specialized in Emergency Medicine, with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred), registered with a recognized Medical Council. Evidence of continuous clinical experience (at least 24 months) following specialization or during fellowship. Up-to-date clinical experience must be within the last 5 years. This should include the ability to diagnose, stabilize, treat and/or refer for definitive care for a range of acute care and trauma presentations. Capacity building activities in this field is highly valuable.

### General Practitioner / Primary Care

Qualified medical doctor specialized in General Practice/Primary Care (role definition may be dependent on home country), with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred), registered with a recognized Medical Council. Evidence of continuous clinical experience (at least 24 months) following specialisation or during fellowship. Up-to-date clinical experience must be within the last 5 years. This should include diagnosis, management, and treatment for a range of illnesses, including acute presentations, communicable and NCDs, minor injuries and the ability to refer for further diagnosis and treatment, including significant trauma, unstable primary care patients and those requiring secondary level support or imaging. Capacity building activities in this field is highly valuable.

### Inpatient Medical Doctor

Fully licensed and experienced Medical Doctor, skilled in managing hospitalized patients with diverse medical needs, including trauma, infectious diseases, and critical care cases. Minimum 3-years post-qualification experience in General Medicine, Internal Medicine, Emergency Medicine, or equivalent specialties essential. Strong clinical skills in managing acute and chronic medical conditions in both adult and paediatric patients essential. Extensive experience working in diverse clinical settings, including conflict-affected and emergency environments.

### Infectious Diseases

Qualified medical doctor specialized in clinical Infectious Diseases, with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred), registered with a recognised Medical Council. Evidence of continuous clinical experience (at least 24 months) following specialisation or during fellowship. Up-to-date clinical experience must be within the last 5 years.

This should include diagnosis, management, and coordination of care for a range of infectious / tropical diseases, including high consequence pathogens in facility-level context (Hospital and/or Community centre). Capacity building activities in this field is highly valuable.

## Paediatric Infectious Disease

Qualified paediatrician with certified specialist training in Paediatric Infectious Diseases, with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred) registered with a recognized Medical Council. Has documented continuous experience (at least 24 months) after specialisation or during fellowship. Up-to-date clinical experience must be within the last 5 years. Must include management of complex paediatric infections such as tuberculosis, drug-resistant pneumonia and complicated malaria, and other childhood infections commonly seen in emergencies such as measles, rotavirus diarrhoea, pertussis, and severe respiratory syncytial virus (RSV) infections. Experience in infectious disease outbreak responses (except for COVID 19) and antimicrobial stewardship is valuable.

## Intensive Care Unit (ICU)

Qualified medical doctor specialised in clinical Intensive Care (may be dually qualified in anaesthesiology), with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred), registered with a recognized Medical Council. Evidence of continuous clinical experience (at least 24 months) following specialization or during fellowship.

Up-to-date clinical experience must be within the last 5 years. This should include demonstrable experience in the management, treatment and coordination of inpatient intensive care for a range of patient procedures, including the management of patients who decompensate during care and/or require immediate stabilisation. Capacity building activities in this field is highly valuable.

## Paediatrician

Qualified paediatrician, with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred), registered with a recognized Medical Council. Has documented continuous clinical experience (at least 24 months) after specialisation or during fellowship. Up-to-date clinical experience must be within the last 5 years. Should have proven experience in acute paediatric care (severe pneumonia, acute gastroenteritis etc.), neonatal management (pre-term babies, neonatal asphyxia and resuscitation), and emergency paediatric response (severe malaria and shock or / seizures, etc), including the stabilisation and treatment of critically ill infants and children in high-pressure environments.

## Nurses

### Burns - Adult

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a Burns unit/ ward or environment. This should include experience with polytrauma patients, acute pain management, wound care and surgical site management. Additional experience in autoclaving, operating theatre nursing and 1–2 years clinical leadership desirable. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable. Specialist burns qualification desirable.

### Burns - Paediatric

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working with paediatric Burns patients within a Burns unit/ ward or environment. This should include experience with polytrauma patients, acute pain management, wound care and surgical site management. Additional experience in autoclaving, operating theatre nursing and 1–2 years clinical leadership desirable. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable. Specialist burns qualification desirable.

### Primary Care Nurse

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a primary health care or general practice environment. This should include experience with providing patient-centred care and adhering to clinical standards to address a wide range of healthcare needs, including routine and acute medical conditions, and managing standalone clinics, e.g. for asthma, immunisations, wound care etc. Up-to-date clinical experience must be within the last 5 years.

### Emergency - Adult

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within an emergency department or environment. Must include experience with polytrauma patients, resuscitation, minor injury/illness triage, stabilization, and emergency management of critically ill adults and children, such as those presenting with severe respiratory distress, septic shock, acute dehydration or acute trauma. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

## Emergency - Paediatrics

Qualified nurse (under the NMC or relevant governing body for their country of residence), with documented continuous clinical experience (at least 24 months post-qualification) in paediatric emergency or acute care settings. Up-to-date clinical practice must be within the last 5 years. Must include triage, stabilization, and emergency management of critically ill children, such as those presenting with severe respiratory distress, septic shock, acute dehydration or acute trauma. Experience in paediatric cannulation is valuable.

## Ward - Adult

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within general ward environments looking after acutely unwell patients in Medical Assessment and or Surgical Assessment ward environments. This should include experience with polytrauma patients, acute pain management, wound care and surgical site management. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

## Ward - Paediatric

Qualified paediatric nurse or nurse with paediatric specialisation (under the NMC or relevant governing body for their country of residence), with documented continuous clinical experience (at least 24 months post-qualification) in paediatric ward care. Up-to-date clinical practice must be within the last 5 years. Should include management of paediatric acute and chronic illnesses (respiratory infections and diabetes), emergency paediatrics (severe asthma attacks, acute dehydration and trauma), and high-volume ward environments (managing a busy unit during viral outbreaks or high overload of patient severity). Experience in paediatric cannulation is valuable.

## Trauma and Orthopaedics

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a trauma and orthopaedics ward or environment. This should include experience with polytrauma patients, acute pain management, wound care and surgical site management. Experience or understanding of humanitarian and/or low resource environments desirable.

## Pre & Post Operative Care

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with two years minimum experience working continuously in a peri-surgical environment (surgical wards, pre- and post-operative care) and a minimum of 3 years' post qualification nursing experience. Experience should include pre-operative counselling and preparation of the patient, management of patients recovering from sedation and/or ventilated patients, surgical drain and site management,

wound care and acute pain management. Experience or understanding of humanitarian and/or low resource environments desirable.

### Intensive Care Unit / High Dependency Unit / Critical Care - Adult

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within an Intensive Care Unit or environment. This should include experience with polytrauma patients, acute pain management, wound care and both adult and paediatric patients. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

### Paediatric Intensive Care Unit

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a Paediatric Intensive Care Unit or environment. This should include experience with polytrauma patients, acute pain management, wound care and ventilatory management. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

### Sexual and Reproductive Health

Qualified, established and fully effective in the role, with evidence of recent, relevant experience of continuous experience working in sexual and reproductive health (ideally for at least 24 months).

Up to date clinical experience working in an SRH clinical environment within the last 5 years. This should include expertise in contraceptive counselling, sexually transmitted infection diagnosis and treatment and ideally additional skills in ANC/PNC and/or maternal health. Experience or understanding of humanitarian and/or low resource environments desirable.

### Infectious Diseases

Qualified nurse (under the NMC or relevant governing body for their country of residence), with continuous clinical experience (at least 24 months) post-training managing patients with infectious diseases. Up-to-date clinical practice must be within the last 5 years. Highly valuable academic training in Infectious Disease. Must include management of highly infectious patients (also in outbreak environments), integration of IPC practices into clinical care, and implementation of patient isolation protocols for High Consequence Infectious Diseases (including Viral Haemorrhagic Fevers) or complex respiratory infections (e.g., multidrug-resistant tuberculosis).

### Paediatric Infectious Diseases

Qualified nurse (under the NMC or relevant governing body for their country of residence), with continuous clinical experience (at least 24 months) post-training managing paediatric patients with infectious diseases. Up-to-date clinical practice must be within the last 5 years. Highly valuable academic training in Infectious Disease. Must include management of highly infectious paediatric

patients (also in outbreak environments), integration of IPC practices into clinical care, and implementation of patient isolation protocols for High Consequence Infectious Diseases (including Viral Haemorrhagic Fevers) or complex respiratory infections (e.g., multidrug-resistant tuberculosis).

### Infection Prevention and Control

Qualified nurse (under the NMC or relevant governing body for their country of residence), specialized or trained in Infection Prevention and Control (IPC), with at least 24 months of continuous IPC-related clinical practice post-training. Up-to-date IPC practice must be within the last 5 years. Must include facility assessments, IPC strategy implementation, staff mentorship, and outbreak IPC response.

### Ward Outbreak

Qualified nurse (under the NMC or relevant governing body for their country of residence), with continuous ward-based clinical experience (at least 24 months) post-training, including direct work in outbreak or isolation ward settings. Up-to-date clinical experience must be within the last 5 years. Must include patient cohorting, infection prevention, and outbreak-specific nursing protocols. Must include management of highly infectious patients in outbreak environments, adaptation and integration of IPC practices in low-resource settings, and establishment of effective isolation protocols for diseases such as cholera, viral haemorrhagic fevers, or measles.

## Paramedics

### Paramedic

Qualified registered Paramedic (under the HCPC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a clinical environment. Including experience with triage, clinical case management, pre-hospital and in-patient care and assessment, and mass casualty management. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

### Paramedic (HART)

Qualified registered Paramedic (under the HCPC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a clinical environment - HART specific. Including experience with triage, clinical case management, pre-hospital and in-patient care and assessment, mass casualty management and Hazardous Area training/management. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

## Surgical

### Anaesthetist

Qualified medical doctor specialized in Anaesthesiology (may be dually qualified in ICU), with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred), registered with a recognized Medical Council. Evidence of continuous clinical experience (at least 24 months) following specialization or during fellowship. Up-to-date clinical experience must be within the last 5 years. This should include demonstrable experience in the management and coordination of perioperative care for a range of anaesthetic procedures linked to surgical care, including the management of patients who decompensate during procedures. Capacity building activities in this field is highly valuable.

### Burns-experienced Anaesthetist

Qualified medical doctor specialized in Anaesthesiology (may be dually qualified in ICU), with evidence of medical degree and post-qualification training to pre-CCT level (consultant status or equivalent preferred), registered with a recognized Medical Council. Evidence of continuous clinical experience (at least 24 months) following specialization or during fellowship. Evidence of minimum three years' experience in burns care in various contexts. Up-to-date clinical experience must be within the last 5 years. This should include demonstrable experience in the management and coordination of perioperative care for a range of anaesthetic procedures linked to surgical care, including the management of patients who decompensate during procedures. Capacity building activities in this field is highly valuable.

### Burns Surgeon - Adult

Surgical burns specialist with evidence of medical degree and at least ten years post-qualification continuous clinical practice. Must also have evidence of plastic/ reconstructive surgery burns specialism to consultant level (CCT or equivalent for the country of work). Experience in humanitarian and/or low resource environments desirable.

### Burns Surgeon - Paediatrics

Surgical burns specialist with evidence of medical degree and at least ten years post-qualification continuous clinical practice. Must also have evidence of plastic/ reconstructive surgery burns specialism to consultant level (CCT or equivalent for the country of work), including paediatric burns surgery. Up-to-date clinical experience must be within the last 5 years. Paediatric trauma and general surgery experience desirable. Experience in humanitarian and/or low resource environments desirable.

### Cardiothoracic Surgeon

Qualified cardiothoracic surgeon with evidence of medical degree and at least eight years post-qualification continuous clinical practice including cardiothoracic specialist training. Must have evidence of surgery specialism to consultant level (CCT or equivalent for the country of work). Up-to-date clinical

experience must be within the last 5 years. Any trauma and/or general surgery experience desirable. Experience or understanding of humanitarian and/or low resource environments desirable.

### Conflict Surgeon

Surgical conflict specialist with evidence of medical degree and at least eight years post-qualification continuous clinical practice. Must also have evidence of conflict appropriate surgical specialism to consultant level (CCT or equivalent for the country of work) in an area appropriate to conflict specific deployment as well as deployed experience working in conflict-affected or similar environments. Appropriate specialities include ortho-plastics, trauma surgery and general surgery. Experience or understanding of humanitarian and/or low resource environments desirable.

### General Surgeon

Qualified general surgeon with evidence of medical degree and at least eight years post-qualification continuous clinical practice including general specialist training. Must have evidence of general surgery specialism to consultant level (CCT or equivalent for the country of work). Up-to-date clinical experience must be within the last 5 years. Any experience in visceral, orthopaedic, burn or head and neck surgery skills desirable. Experience or understanding of humanitarian and/or low resource environments desirable.

### Inpatient Surgical Doctor

Fully licensed and qualified Surgical Doctor, specialised or significant experience in General Surgery, Trauma Surgery, Orthopaedic Surgery, or related field. Minimum 3-years post-qualification experience as a Surgical Doctor, including in-patient surgical care essential. Proficiency in managing acute trauma, abdominal emergencies, soft tissue injuries, and fracture care essential. Extensive experience working in diverse clinical settings, including conflict-affected and emergency environments.

### Neurosurgeon

Qualified neurosurgeon with evidence of medical degree and at least eight years post-qualification continuous clinical practice including neurosurgical specialist training. Must have evidence of surgery specialism to consultant level (CCT or equivalent for the country of work). Up-to-date clinical experience must be within the last 5 years. Any trauma and/or general surgery experience desirable. Experience or understanding of humanitarian and/or low resource environments.

### Paediatric Surgeon

Qualified paediatric surgeon with evidence of medical degree and at least eight years post-qualification continuous clinical practice including paediatric specialist training. Must have evidence of paediatric surgery specialism to consultant level (CCT or equivalent for the country of work). Paediatric trauma and general surgery experience desirable. Experience or understanding of humanitarian and/or low resource environments desirable.

## Plastic Surgeon

Specialist plastic surgeon with evidence of medical degree and at least 10 years post-qualification practice. Must also have evidence of plastic surgery specialism to consultant level (CCT or equivalent for the country of work) in an area appropriate to humanitarian deployment. Ortho-plastic experience especially encouraged. Experience or understanding of humanitarian and/or low resource environments desirable.

## Trauma & Orthopaedic Surgeon

Specialist trauma/orthopaedic surgeon with evidence of medical degree and at least 10 years' post-qualification practice. Must have evidence of Trauma and Orthopaedics specialism to consultant level (CCT or equivalent to country of work). Demonstrable experience of working with high-level poly-trauma patients and/or within humanitarian/low resource environments preferable.

## Spinal Surgeon

Qualified spinal surgeon with evidence of medical degree and at least eight years post-qualification continuous clinical practice including spinal specialist training. Must have evidence of surgery specialism to consultant level (CCT or equivalent for the country of work). Up-to-date clinical experience must be within the last 5 years. Any trauma and/or general surgery experience desirable. Experience or understanding of humanitarian and/or low resource environments desirable.

## Vascular Surgeon

Qualified vascular surgeon with evidence of medical degree and at least eight years post-qualification continuous clinical practice including vascular specialist training. Must have evidence of surgery specialism to consultant level (CCT or equivalent for the country of work). Up-to-date clinical experience must be within the last 5 years. Any trauma and/or general surgery experience desirable. Experience or understanding of humanitarian and/or low resource environments desirable.

## Nurse Anaesthetist

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with valid nurse anaesthetist qualification and at least three years' post qualification experience. This should include a minimum of 24 months continuous working within operating theatres. This should include preoperative, intraoperative and postoperative patient care. Up-to-date clinical experience must be within the last 5 years.

## Operating Department Practitioner (ODP)

Qualified registered Operating Department Practitioner (under the HCPC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a Theatre environment. Including experience with assisting anaesthetists and preferably scrubbing for polytrauma patients and have broad spectrum of cases from general surgery through to trauma. Must include anaesthetic and scrubbing experience for

both adults and paediatrics. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.

### Theatre Nurse

Qualified registered nurse (under the NMC or relevant governing body for their country of residence) with at least three years' post qualification experience. This should include a minimum of 24 months continuous working within a Theatre environment. This should include experience with scrubbing for polytrauma patients and have broad spectrum of cases from general surgery through to trauma. Must include scrub and circulating experience for both adults and paediatrics. Up-to-date clinical experience must be within the last 5 years. Experience or understanding of humanitarian and/or low resource environments desirable.