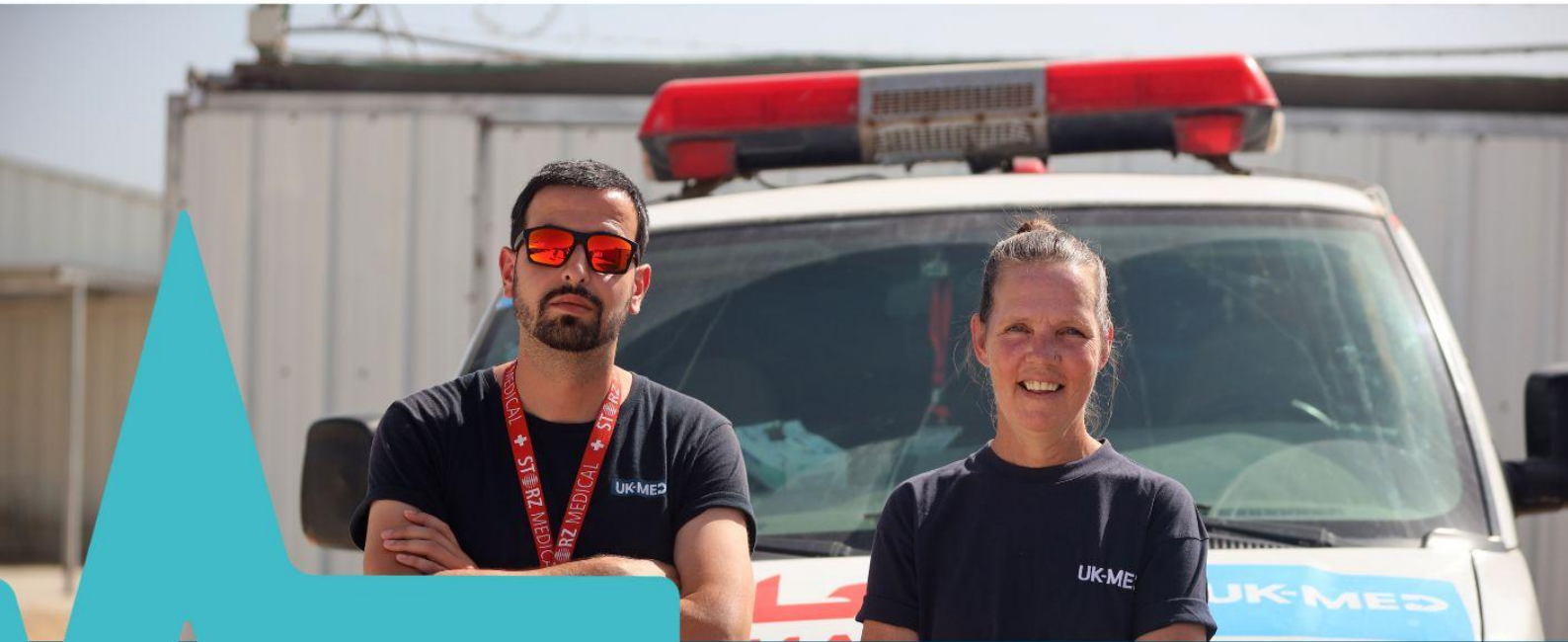


UK-MED



UK-Med: Medical Doctor – Paediatrician – Sudan Programme

Candidate Information Pack



UK-Med is the most deployed Emergency Medical Team globally, responding to complex humanitarian healthcare emergencies at speed and scale. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting. We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health

systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- Respond rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- Prepare health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- Learn and share learning worldwide through our academic partners, ensuring patients get the best care.

Since late February 2022, we have been responding to calls for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 30,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crises and can also respond to any crisis, anywhere in the world, under our own banner.

In February 2023, UK-Med deployed the UK Emergency Medical Team field hospital to Turkey in response to the earthquakes there. Since launching our response in Gaza in late 2024, we have created two field hospitals within the Gaza strip and supported surgical departments in several locations. Over 1,000,000 patient consultations benefiting from UK-Med's treatment so far.

UK-Med Chief Executive Officer

David Wightwick

Advert

Role:	Medical Doctor – Paediatrician – Sudan Programme
Remuneration:	Up to £5,250 gross per month (dependant on assignment and experience)
Hours:	Full time, with some weekend and evening working required to support the humanitarian programme delivery.
Duration:	Register members who deploy will be issued fixed-term contracts. The duration will vary depending on the needs of the response, with an expected minimum deployment of 8 weeks.
Start date:	Immediate deployment to Sudan, subject to satisfactory references, medical clearances, and travel arrangements managed by UK-Med.
Location:	Sudan (field-based), with potential travel via Chad.

Are you a licensed medical doctor with experience in challenging contexts interested in providing emergency medical care as part of our Sudan programme?

UK-Med is a frontline medical aid charity. Born of the British National Health Service, we've been working for over 30 years towards a world where everyone has the healthcare they need when crises or disasters hit.

We are seeking Medical Doctors specializing in paediatrics who will support our programming in Tawila, Sudan. This deployment will be at least 8 weeks, with the possibility of extension.

Our ideal candidates will be fully licensed and experienced Medical Doctors with a strong background in paediatrics. You should have extensive experience working in Paediatric Departments, providing paediatric medical care to patients, particularly children, with a wide range of medical conditions.

To be considered for this role, you must hold a current medical license and be able to demonstrate your current and unconditional membership in a suitable registering organization, along with specific qualifications and professional registrations in Paediatric Medicine.

You will be determined, high performing, compassionate and collaborative, as well as being committed to learning and supporting others to learn. Language skills will be an advantage. We offer excellent learning opportunities and occasional opportunities to work in international humanitarian responses, should you decide to join our Register at a later date.

How to apply

To apply, please complete the questions and submit your CV through our [Online Jobs Portal](#) as soon as possible.

We are recruiting on a rolling basis, so this vacancy may close early if we receive a high number of strong applications.

Please apply as soon as possible, and no later than Monday 4th of May 2026.

This is a rolling recruitment process; applications will be reviewed as they are received, and interviews may be conducted prior to the closing date. Candidates are therefore encouraged to apply early.

UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.

UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.

UK-Med Vision, Mission and Values

Our Vision

A world where everyone has the healthcare they need when crises or disasters hit.

Our Mission

We save lives in emergencies.

When health services are overwhelmed, we get expert health staff to where they're needed fast.

We help communities prepare for future crises.

We Value

Excellence

We set high standards for ourselves and the organisation. We strive to be outstanding in everything we do.

Determination

We have a can-do attitude and thrive on problem solving. No matter what the challenge, we explore all options so if there's a way, we'll find it. We don't give up easily.

Compassion

We care about people. The health and wellbeing of our patients and our people is central to everything we do.

Learning

We believe in knowledge-sharing and giving people the means to develop their capabilities. We value learning and continual growth.

Collaboration

Working in partnership with stakeholders, communities and colleagues is key to the success of our work.

We respect the skills, knowledge, and experience of those we work with and take care to listen and adapt to changes in need.

Job Description

Medical Doctor Paediatrician

Job Title	Medical Doctor Paediatrician – Sudan Programme
Reports to	Medical Coordinator (MedCo)
Duration	Register members who deploy will be issued fixed-term contracts. The duration will vary depending on the needs of the response, with an expected minimum deployment of 8 weeks.
Hours	Full time, with some weekend and evening working required to support the humanitarian programme delivery.
Place of work	Sudan (field-based), with potential travel via Chad.

Purpose of role

Working with a small international team, INGOs and local partners, deliver our programming activities in Sudan - specifically delivering exceptional clinical care in the field of paediatric medicine.

Key responsibilities

Activities

Clinical Practice

1	Provide clinical care to patients in line with best practice and evidenced treatment pathways. Lead on the care of paediatric patients within the facility, including neonates and those admitted for the treatment of acute malnutrition.
2	Ensure consistent standards of care in all areas of holistic case management of paediatric patients, including the provision of appropriate treatment, medication, and nutrition.
3	Ensure paediatric patients are stabilised if necessary and maintain physiological parameters in line with established international standards of care.
4	Assess patients, undertake diagnosis, and plan effective treatment and care together with the other members of the emergency department team.
5	Provide excellent patient care and support and champion others to ensure excellent care is given throughout emergency case management, protocol implementation and maintain compliance with all medical ethics.
6	Prescribe drug treatments as required and ensure safe and effective administration in line with established best practice and aligned with the agreed protocols of the relevant Ministry of Health (MoH).
7	Work with other members of the medical team to ensure effective implementation and adaptation of triage, screening and mass casualty protocols and train others in their implementation.
8	Where required, line manage or supervise other clinical staff (international and/or national staff) in the completion of their duties to ensure the effective functioning of the emergency department and the provision of high-quality care for all patients

9	Ensure that all necessary tools and guidelines in all relevant technical areas are available and being used effectively, where necessary design and deliver training programs to establish these practices and implementation.
10	Champion appropriate RCCE interventions as required under the direction of the Medical Coordinator.
11	Implement protocols, policies and guidelines, as outlined by the local MoH and WHO and consistent with established best practices and global technical response standards.
12	Take necessary precautions to ensure staff and patient safety and promote infection prevention and control (IPC) in all treatment and care. Work alongside the IPC lead to ensure standards are understood and maintained.
13	Provide any leadership and management delegated by the MedCo and Team Lead to both UK-Med and Ministry of Health personnel to deliver the above as required.
Expert advisory and Capacity Building	
14	To support the professional development of other personnel – national and international - through delivery of training, coaching, reviews, or other mechanisms as appropriate.
15	Design and develop training materials and other capacity building materials to develop local capacity.
16	Provide technical guidance for emergency medicine / emergency department, developing SOPs and tools as required.
Other essential health programming	
17	Work positively with colleagues in a multidisciplinary team, respecting the contribution and expertise of different professions and clinical specialisms.
18	Support both clinical and operational staff to ensure that any MHPSS / RCCE plan is delivered and implemented within the outpatient’s department or points of entry within the medical facility.
19	Support surveillance systems within supported facility/facilities through daily data collection, if required.
20	Support the Medical Coordinator with the provision of information for weekly reports and project monitoring (Sitreps, MMR and others) and contribute/implement data management tools and recording (as per needs / request)
21	Support the development of sustainable program plans which lead to a stronger impact of field deployments.
22	Contribute to exit planning to ensure sustained benefits from UK-Med’s work.
Other duties and responsibilities	
23	Recognise and work within the limits of competency.
24	To supervise or manage other personnel as required under the terms of reference for the specific assignment.
25	vetting, health screening and sanctions checks and provide truthful and complete information.
26	To represent UK-Med, the UK EMT and partners / donors in a professional and appropriate manner, upholding the good reputation of UK-Med and programmes you are associated with
Safeguarding	
27	Comply with and uphold UK-Med safeguarding policies (including child protection, prevention of sexual exploitation and abuse, bullying and harassment) and all Codes of Conduct.

28	Report all possible breaches of policy or Codes of Conduct through the appropriate channels in a timely fashion.
General duties	
29	To ensure and promote Equality, Diversity, and Inclusion (EDI) in line with UK-Med’s EDI Policy.
30	Comply with all financial and procurement policies and procedures, including those relating to anti-bribery, anti-terrorism, and anti-slavery.
31	Support UK-Med’s environmental policies and procedures, taking personal responsibility for contributing to reducing negative environmental impacts.
32	Undertake training and comply with vetting requirements (including CRB / police checks, referencing) appropriate to the role as specified by UK-Med.
33	Treat all people including colleagues, patients and other beneficiaries, volunteers, partner staff and the general public with respect and ensure their dignity in interactions with you and UK-Med.
34	Other tasks as might be required to ensure effective delivery of UK-Med projects and programmes of work.
35	Support in the collection of data both clinical and non-clinical and the reporting of this

Person Specification

Qualifications / Professional Memberships		
1	Full medical degree (e.g. BMBS, BMed, MD)	Essential
2	Fully licensed Medical Doctor, with sub-specialist training and registered with an appropriate professional body as paediatrician	Essential
3	Qualified in ACLS or APLS (or recognized equivalent, ex. BEC, ITLS)	Desirable
4	Other relevant qualifications	Desirable
Knowledge, Skills and Experience		
5	Significant experience working as a fully licensed Paediatrician. (Expected to be at least 5 years of practice post qualification and be currently clinically active as a Paediatrician)	Essential
6	Proven proficiency in paediatric medicine, involving the performance of the following clinical tasks: Promptly addressing injuries, infections, or other medical issues to stabilize young patients; ordering necessary medical assessments; formulating and implementing treatment strategies in collaboration with nursing teams; making referrals to specialized healthcare professionals when necessary.	Essential
7	Demonstrated experience of management of paediatric inpatient malnutrition cases.	Essential
8	Demonstrated experience of practicing paediatrician in low resource environments and a demonstrable ability to adapt and practice in low resource environments	Essential
9	Strong understanding of humanitarian contexts and expected challenges, and a good understanding of typical patterns of injury/illness and effective medical interventions to be implemented in the critical days of a response period	Essential
10	Excellent communication and interpersonal skills; able to communicate complex technical requirements and information in an accessible way	Essential
11	IT proficiency, including MS Word, MS Excel, Email systems	Essential
12	Demonstrate strong ability to train and build capacity of others	Essential
13	Good standard of spoken and written language (equivalent to UN Level III) in English	Essential
14	Deployment in NGO/ humanitarian settings	Essential
15	Evidence of participating in training design and/or delivery	Desirable

16	Cultural sensitivity and respect for diverse populations.	Essential
Personal Attributes		
17	Understanding of the moral and legal implications of humanitarian work	Essential
18	Strong understanding of Safeguarding and its importance in health	Essential
19	Able to communicate effectively with all members of a multi-disciplinary team	Essential
20	Medically fit for the context with a good understanding of the demands of a outbreak deployment	Essential
21	Experience of working within a variety of team settings and willingness to work flexible as per the demands of the deployment	Essential
22	Commitment to UK-Med's humanitarian mandate	Essential
UK-Med Core Humanitarian Competencies		
23	Understanding humanitarian contexts and applying humanitarian principles and standards	Essential
24	Achieving Results	Essential
25	Developing and Maintaining Collaborative Relationships	Essential
26	Operating Safely and Securely at all Times	Essential
27	Managing in pressured and challenging environments	Essential
28	Demonstrating leadership	Essential

Key terms and benefits

Salary:	Up to £5,250 gross per month (dependant on assignment and experience)
Working hours:	Full time, with some weekend and evening working required to support the humanitarian programme delivery.
Safeguarding and sanctions:	<p>To ensure the suitability for the role's work with both adults and children, and/or work within regulated environments (CAA, MRHA) an assessment of suitability for this work will be completed which will include DBS / police checks. For work in some countries or funded by some donors we will also run a comprehensive sanctions / suitable person check.</p> <p>Suitability for this work is a condition of employment.</p>
Health and medical:	<p>Health clearance as 'fit to deploy' by our occupational health provider is an essential requirement for deployment in this role.</p> <p>You must complete course of all required vaccinations to be cleared for deployment.</p>
Professional requirements:	Current medical license is essential; other relevant memberships may be an advantage.
Term of contract:	Register members who deploy will be issued fixed-term contracts. The duration will vary depending on the needs of the response, with an expected minimum deployment of 8 weeks.

UK-MED

Building a world
prepared to help