

UK-MED



UK-Med Register: Medical Doctor – Infectious Diseases/Outbreak (VHF Experience)

Candidate Information Pack

2026

Register

uk-med.org

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The UK-Med Register

UK-Med is a frontline medical aid INGO. We've been working for over 20 years towards a world where everyone has the healthcare they need when crises or disasters hit. We're on-call to get to disaster zones at 24 hours' notice and save lives.

With crises becoming more frequent and severe, we also help communities get ready for future emergencies and we make sure that what we learn is shared, so people across the world can get the best care.

UK-Med responds to sudden onset disasters, disease outbreaks and other exceptional pressure on health systems by deploying surge health teams to provide extra clinical capacity and expertise. We both directly provide healthcare and undertake capacity building of local health systems and personnel.

We maintain a small core staff team who design, and develop our response capabilities, but the majority of people who deliver our services in the field come from our Register.

Our Register includes around 1000 professionals from across the world including doctors, nurses, other health professionals and humanitarian professionals.

Our commitment

We maintain a large Register to ensure that we can fill all roles required in the event of a major disaster. This means that in most years, most members of the UK-Med Register will not be offered any opportunity to join a response.

When personnel are needed for a response, we will build our response team from our Register and core staff team – around 90% of personnel in our responses are Register members. We will take account of skills, competencies, availability, and readiness (whether all vetting has been completed) in deciding who to invite to join a team – this is always defined by delivering the best possible health outcomes for our patients.

Being offered a place on the UK-Med Register is not an offer of a job. Opportunities with UK-Med are very unlikely to come up frequently enough to provide a regular income, and you will need to plan to have other work that is flexible enough to allow you to join UK-Med responses as required. This means that the UK-Med Register is not suitable for everyone.

The UK-Med Register provides personnel both for UK-Med independent responses and for responses of the UK Emergency Medical Team which deploys on behalf of the UK Government.

Our requirements

To be part of our Register you will need the following:

- Deployment - you will be ready, willing, and available to deploy internationally, potentially at short notice, and stay for 6 weeks or more. You don't have to be deployable every day of the year, but you will need to be able to be on call to support and advice in making decisions and facilitating in potentially difficult circumstances.
- A special arrangement exists for UK NHS staff, under which people can be released from their job to be deployed for three weeks at a time.
- Clinical and/or professional expertise – you must already be established in your profession to be able to meet the demands of the roles and contexts you will be in during our responses. The expertise and skills requirements are included in the person specification – if you do not meet these please don't apply.
- Humanitarian competencies – UK-Med has defined a set of core humanitarian competencies that are required for all Register members. If you are an experienced humanitarian, you will be expected to demonstrate these through real examples from your previous work or volunteering. If you are a skilled clinician with limited or no humanitarian experience, you will be expected to display these competencies through our selection training activities.
- Suitability – We expect all Register members to have the highest standards of personal and professional conduct, and to share our commitment to Safeguarding and Equality, Diversity, and Inclusion. We undertake extensive vetting to make sure that candidates meet our high standards of conduct. We also require all Register members to complete medical assessments to ensure that they are medically fit for deployment in our responses.

Introduction



UK-Med is the most deployed Emergency Medical Team globally, responding to complex humanitarian healthcare emergencies at speed and scale. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting.

We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- **Respond** rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- **Prepare** health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- **Learn** and share learning worldwide through our academic partners, ensuring patients get the best care.

Since late February 2022, we have been responding to calls for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 30,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crises and can also respond to any crisis, anywhere in the world, under our own banner.

In February 2023, UK-Med deployed the UK Emergency Medical Team field hospital to Turkey in response to the earthquakes there. Since launching our response in Gaza in late 2024, we have created two field hospitals within the Gaza strip and supported surgical departments in several locations. Over 1,000,000 patient consultations benefiting from UK-Med's treatment so far.

UK-Med Chief Executive Officer

David Wightwick

Advert

Role:	Medical Doctor Infectious Diseases (VHF experience)– Register
Salary:	GBP £4750 – GBP £5250 gross per month (Dependant on experience and depending on deployment context, with up to 20% additional allowance for adverse conditions.)
Hours:	UK-Med Register role, no guarantee of any work, if deployed work will be full-time.
Duration:	Register members who deploy will be offered fixed-term contracts. The duration will depend on the requirements of the response, but most outbreak responses are around 6 weeks with quarantine period.
Location:	Internationally and/or to any of the UK-Med responses.

Are you a licensed medical doctor specialising in infectious diseases with humanitarian experience?

UK-Med is a frontline medical aid charity. Born of the British National Health Service, we've been working for over 30 years towards a world where everyone has the healthcare they need when crises or disasters hit.

As UK-Med continues to strengthen its outbreak response capacity and preparedness for potential programming in the Democratic Republic of the Congo (DRC) and other humanitarian contexts, we are seeking Infectious Diseases Medical Doctors to join our Register. While this is a Register position, we will prioritise candidates with immediate or near-term availability to support our Ebola outbreak response activities in the DRC should deployment requirements arise. We will also prioritise applicants from those who speak French.

Successful candidates will have experience working in infectious diseases and outbreak settings, ideally within humanitarian, low-resource or emergency response environments. Register members are expected to be available to travel and work internationally at short notice, typically for outbreak deployments around 6 weeks with quarantine period, although longer availability would be highly desirable.

Our ideal candidates will be fully licensed Infectious Diseases Medical Doctors with the clinical expertise and operational experience required to support outbreak preparedness, investigation and response activities. This may include contributing to case management, infection prevention and control measures, disease surveillance, outbreak investigations, contact tracing activities, epidemiological analysis and technical support to local health authorities and healthcare teams.

You will be determined, high performing, compassionate and collaborative, as well as being committed to learning and supporting others to learn. Language skills will be an advantage.

At the same time UK-Med tries to provide feedback to applicants and share with them where they have fallen short in the competitive process, it may be very difficult to provide individual feedback. Especially looking at the large number of applications UK-Med receives and the multiple recruitments taking place at the same time, specifically during times of ongoing emergency surges.

How to apply

To apply, please submit a **current CV and a supporting letter** (no more than 2 pages) that includes a detailed explanation of your suitability for this post with **specific reference to the essential criteria** in the person specification.

Applications must be submitted through our **online jobs portal**

This vacancy will close as soon as we have received enough strong applications. Please apply as soon as possible.

UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.

UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.

About UK-Med

UK-Med (www.uk-med.org)

We train and deploy medical teams and specialists to save lives when epidemics, conflict and natural disasters hit. As disasters grow more frequent, severe, and complex there has never been a greater need to respond quickly and effectively. We believe in a world prepared to help.

It started in 1988 with a team of eight Manchester clinicians led by our founder Tony Redmond, when a huge earthquake ripped through Armenia. Teams continued to deploy throughout the 1990's and 2000s, and when Ebola struck West Africa in 2014 UK-Med stepped up. We recruited and trained the one hundred and fifty UK clinicians who worked alongside local medical teams, other NGOs and DFID to bring the outbreak under control.

UK-Med has deployed teams to a range of countries and crises including Cape Verde, China, Gaza, Haiti, Bosnia and Herzegovina, Indonesia, Jordan, Kosovo, Pakistan, the Philippines, Sierra Leone and Bangladesh. Our teams have undertaken a range of work on deployment including general medical care, trauma and surgical care, outbreak response and training of local healthcare staff.

UK-Med Vision, Mission and Values

Our Vision

A world where everyone has the healthcare they need when crises or disasters hit.

Our Mission

We save lives in emergencies.

When health services are overwhelmed, we get expert health staff to where they're needed fast.

We help communities prepare for future crises.

We Value

Excellence

We set high standards for ourselves and the organisation. We strive to be outstanding in everything we do.

Determination

We have a can-do attitude and thrive on problem solving. No matter what the challenge, we explore all options so if there's a way, we'll find it. We don't give up easily.

Compassion

We care about people. The health and wellbeing of our patients and our people is central to everything we do.

Learning

We believe in knowledge-sharing and giving people the means to develop their capabilities. We value learning and continual growth.

Collaboration

Working in partnership with stakeholders, communities and colleagues is key to the success of our work.

We respect the skills, knowledge, and experience of those we work with and take care to listen and adapt to changes in need.

Job Description

Medical Doctor Infectious Diseases

Job Title	Medical Doctor Infectious Diseases/Outbreak (VHF experience) – Register
Reports to	Medical Coordinator (MedCo)
Duration	Register members who deploy will be offered fixed-term contracts. The duration will depend on the requirements of the response, but most outbreak responses are around 6 weeks (with a potential quarantine period).
Hours	UK-Med Register role, no guarantee of any work, but if deployed work will be full-time.
Place of work	Internationally and/or to any of the UK-Med responses.

Purpose of role

The Medical Doctor – ID/Outbreak Response (VHF Experience) provides specialist clinical leadership and medical care during outbreaks of Viral Haemorrhagic Fevers (VHFs), including Ebola Virus Disease (EVD), and other epidemic-prone diseases in humanitarian and resource-constrained settings.

Working as part of a multidisciplinary outbreak response team, they support the delivery of evidence-based clinical care across screening, triage, isolation and treatment settings, while contributing to infection prevention and control, healthcare worker safety, clinical governance, training and capacity building activities.

The role combines direct patient care, clinical leadership ability, mentoring and outbreak response support to improve patient outcomes, strengthen local healthcare capacity and contribute to effective outbreak containment in line with WHO, Ministry of Health and UK-Med standards.

Key responsibilities

Activities

Diagnosis and Treatment:

1	Provide specialist medical assessment, diagnosis and management of patients with suspected or confirmed Viral Haemorrhagic Fevers (VHFs), including Ebola Virus Disease (EVD).
2	Lead/support clinical decision-making and support to safe screening, triage, isolation, referral and discharge pathways for suspected, probable and confirmed cases with appropriate escalation of care and adherence to clinical protocols.
3	Support the clinical operations and quality of care within Ebola Treatment Units (ETUs), isolation facilities and/or designated treatment centres, ensuring adherence to national and WHO CM standards.
4	Support clinical follow-up, referral and survivor care activities where applicable, contributing to continuity of care for Ebola survivors and affected populations.

5	Promote and model safe clinical practice and Infection Prevention and Control (IPC) measures, supporting healthcare worker safety and compliance with standard and transmission-based precautions.
6	Deliver/support clinical mentoring, bedside teaching and capacity building activities for national healthcare workers, supporting sustainable improvements in outbreak preparedness and clinical case management.
7	Provide training and capacity building initiatives for healthcare workers, local staff, and community health workers on the identification, management, and prevention of VHF / EBV.
8	Monitor clinical outcomes and case management indicators, contribute to surveillance and reporting activities, and collaborate with multidisciplinary teams and outbreak response partners to strengthen patient outcomes and response effectiveness.
9	Work collaboratively, where applicable, with multidisciplinary teams, Ministry of Health representatives and/or outbreak response partners to ensure the safe, effective and coordinated delivery of clinical and outbreak response activities.
10	Collaborate with other healthcare professionals to provide interdisciplinary care and ensure optimal patient outcomes.
11	Support, where applicable, the development and/or implementation of clinical guidelines and protocols in line with national/international standards and evidence-based practices.
12	Maintain accurate and detailed medical records, including patient histories, examination findings, diagnostic results, treatment plans, and outcomes.
13	Compile/support to reports on disease surveillance, outbreak investigations, and treatment outcomes as required by local authorities and humanitarian partners.
14	Ensure confidentiality and compliance with data protection regulations.
Safeguarding	
19	Comply with and uphold UK-Med safeguarding policies (including child protection, prevention of sexual exploitation and abuse, bullying and harassment) and all Codes of Conduct.
29	Report all possible breaches of policy or Codes of Conduct through the appropriate channels in a timely fashion.
General duties	
30	To ensure and promote Equality, Diversity, and Inclusion (EDI) in line with UK-Med's EDI Policy.
31	Comply with all financial and procurement policies and procedures, including those relating to anti-bribery, anti-terrorism, and anti-slavery.
32	Support UK-Med's environmental policies and procedures, taking personal responsibility for contributing to reducing negative environmental impacts.
33	Undertake training and comply with vetting requirements (including CRB / police checks, referencing) appropriate to the role as specified by UK-Med.
34	Treat all people including colleagues, patients and other beneficiaries, volunteers, partner staff and the general public with respect and ensure their dignity in interactions with you and UK-Med.

Person Specification

Medical Doctor Infectious Diseases – Register

Qualifications / Professional Memberships		
1	Full medical degree (e.g. MD, MBBS, BMed)	Essential
2	Fully licensed Medical Doctor, registered with an appropriate and recognised medical regulatory body.	Essential
3	Completion of specialist training in Infectious Diseases, Internal Medicine, Tropical Medicine, Emergency Medicine, Critical Care, General Practice/Family Medicine, or another relevant specialty with demonstrable outbreak response experience.	Essential
4	Board certification, specialist registration or equivalent postgraduate qualification in: Infectious Diseases, Tropical Medicine, Emergency Medicine, Critical Care, Public Health, Humanitarian Health, or a related field.	Highly Desirable
Knowledge, Skills and Experience		
1	Minimum 5 years post-graduate clinical experience - post full-medical degree qualification experience	Essential
2	Significant experience managing patients with severe infectious diseases in acute care, infectious disease, emergency, critical care or outbreak settings – managing acutely unwell patients with severe infectious diseases, sepsis, shock, dehydration and multi-organ complications.	Essential
3	Experience working in screening, triage, isolation or infectious disease treatment settings.	Essential
4	Experience supporting multidisciplinary case management within outbreak responses.	Essential
5	Experience working in Ebola Treatment Units (ETUs), Isolation Centres or High Consequence Infectious Disease settings.	Essential
6	Experience supporting the development and optimisation of referral pathways and medical transport systems and patient flows for suspected and confirmed VHF patients, ensuring safe and timely transfer between facilities.	Highly Desirable
7	Experience supporting clinical follow-up, referral and survivor care activities and continuity of care for Ebola survivors and affected populations.	Highly Desirable
8	Experienced in analysing clinical indicators including admissions, patient outcomes, complications and case fatality rates, and identifying opportunities to improve quality of care and patient outcomes.	Highly Desirable
9	Experience working with WHO, GOARN, EMT, UN or humanitarian NGOs during past outbreak responses.	Essential
10	Experience supporting outbreak preparedness, simulation exercises or emergency response training programmes.	Desirable

11	Familiar with outbreak response protocols, including triage, case identification, and isolation procedures.	Highly Desirable
12	Strong knowledge of epidemiological principles for monitoring outbreaks of infectious diseases and tracking patient outcomes	Highly Desirable
13	Demonstrated strong ability to train and build capacity of others	Essential
14	Ability to work safely and effectively in high-risk infectious disease environments, including prolonged periods in PPE and resource-constrained outbreak settings.	Essential
15	Excellent communication and interpersonal skills; able to communicate complex technical requirements and information in an accessible way	Essential
16	IT proficiency, including MS Word, MS Excel, Email systems	Essential
17	Professional working proficiency in English or French.	Essential
18	Professional working proficiency in both English and French.	Highly Desirable
19	Professional language - Swahili	Desirable
20	Cultural sensitivity and respect for diverse populations.	Essential
Personal Attributes		
21	Understanding of the moral and legal implications of humanitarian work	Essential
22	Strong understanding of Safeguarding and its importance in health	Essential
23	Able to communicate effectively with all members of a multi-disciplinary team	Essential
24	Medically fit for the context with a good understanding of the demands of an outbreak deployment	Essential
25	Experience of working within a variety of team settings and willingness to work flexible as per the demands of the deployment	Essential
26	Commitment to UK-Med's humanitarian mandate	Essential
UK-Med Core Humanitarian Competencies		
27	Understanding humanitarian contexts and applying humanitarian principles and standards	Essential
28	Achieving Results	Essential
29	Developing and Maintaining Collaborative Relationships	Essential
30	Operating Safely and Securely at all Times	Essential
31	Managing in pressured and challenging environments	Essential
32	Demonstrating leadership	Essential

Key terms and benefits

Salary:	GBP £4750 – GBP £5250 gross per month (Dependant on experience and depending on deployment context, with up to 20% additional allowance for adverse conditions.)
Working hours:	UK-Med Register role, no guarantee of any work, but if deployed work will be full-time.
Safeguarding and sanctions:	<p>To ensure the suitability for the role’s work with both adults and children, and/or work within regulated environments (CAA, MRHA) an assessment of suitability for this work will be completed which will include DBS / police checks. For work in some countries or funded by some donors we will also run a comprehensive sanctions / suitable person check.</p> <p>Suitability for this work is a condition of employment.</p>
Health and medical:	<p>Health clearance as ‘fit to deploy’ by our occupational health provider is an essential requirement for deployment in this role.</p> <p>You must complete course of all required vaccinations to be cleared for deployment.</p>
Professional requirements:	Current medical license is essential; other relevant memberships may be an advantage.
Term of contract:	Register members who deploy will be offered fixed-term contracts. The duration will depend on the requirements of the response, but most outbreak responses are between 6 weeks with quarantine period.

UK-MED

Building a world
prepared to help