



UK-Med Register:

Medical Doctor – Paediatric Infectious Disease/Outbreak (VHF experience)

Candidate Information Pack

2026

Register

uk-med.org

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The UK-Med Register

UK-Med is a frontline medical aid International NGO. We've been working for over 20 years towards a world where everyone has the healthcare they need when crises or disasters hit. We're on-call to get to disaster zones at 24 hours' notice and save lives.

With crises becoming more frequent and severe, we also help communities get ready for future emergencies and we make sure that what we learn is shared, so people across the world can get the best care.

UK-Med responds to sudden onset disasters, disease outbreaks and other exceptional pressure on health systems by deploying surge health teams to provide extra clinical capacity and expertise. We both directly provide healthcare and undertake capacity building of local health systems and personnel.

We maintain a small core staff team who design, and develop our response capabilities, but the majority of people who deliver our services in the field come from our Register.

Our Register includes around 1000 professionals from across the world including doctors, nurses, other health professionals and humanitarian professionals.

Our commitment

We maintain a large Register to ensure that we can fill all roles required in the event of a major disaster. This means that in most years, most members of the UK-Med Register will not be offered any opportunity to join a response.

When personnel are needed for a response, we will build our response team from our Register and core staff team – around 90% of personnel in our responses are Register members. We will take account of skills, competencies, availability, and readiness (whether all vetting has been completed) in deciding who to invite to join a team – this is always defined by delivering the best possible health outcomes for our patients.

Being offered a place on the UK-Med Register is not an offer of a job. Opportunities with UK-Med are very unlikely to come up frequently enough to provide a regular income, and you will need to plan to have other work that is flexible enough to allow you to join UK-Med responses as required. This means that the UK-Med Register is not suitable for everyone.

The UK-Med Register provides personnel both for UK-Med independent responses and for responses of the UK Emergency Medical Team which deploys on behalf of the UK Government.

Our requirements

To be part of our Register you will need the following:

- Readiness to deploy - you will be ready, willing, and available to deploy internationally, potentially at short notice, and stay for 6 weeks or more. You don't have to be deployable every day of the year, but you will need to be able to be on call to support and advice in making decisions and facilitating in potentially difficult circumstances. A special arrangement exists for UK NHS staff, under which people can be released from their job to be deployed for three weeks at a time.
- Clinical and/or professional expertise – you must already be established in your profession to be able to meet the demands of the roles and contexts you will be in during our responses. The expertise and skills requirements are included in the person specification – if you do not meet these please don't apply.
- Humanitarian competencies – UK-Med has defined a set of core humanitarian competencies that are required for all Register members. If you are an experienced humanitarian, you will be expected to demonstrate these through real examples from your previous work or volunteering. If you are a skilled clinician with limited or no humanitarian experience, you will be expected to display these competencies through our selection training activities.
- Suitability – We expect all Register members to have the highest standards of personal and professional conduct, and to share our commitment to Safeguarding and Equality, Diversity, and Inclusion. We undertake extensive vetting to make sure that candidates meet our high standards of conduct. We also require all Register members to complete medical assessments to ensure that they are medically fit for deployment in our responses.

Introduction



UK-Med is the most deployed Emergency Medical Team globally, responding to complex humanitarian healthcare emergencies at speed and scale. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting.

We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- **Respond** rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- **Prepare** health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- **Learn** and share learning worldwide through our academic partners, ensuring patients get the best care.

Since late February 2022, we have been responding to calls for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 30,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crises and can also respond to any crisis, anywhere in the world, under our own banner.

In February 2023, UK-Med deployed the UK Emergency Medical Team field hospital to Turkey in response to the earthquakes there. Since launching our response in Gaza in late 2024, we have created two field hospitals within the Gaza strip and supported surgical departments in several locations. Over 1,000,000 patient consultations benefiting from UK-Med's treatment so far.

UK-Med Chief Executive Officer

David Wightwick

Advert

Role:	Medical Doctor Paediatric Infectious Disease (VHF experience) – Register
Salary:	GBP £4750 – GBP £5250 gross per month (Dependant on experience and depending on deployment context, with up to 20% additional allowance for adverse conditions.)
Hours:	UK-Med Register role, no guarantee of any work, but if deployed work will be full-time.
Duration:	Register members who deploy will be offered fixed-term contracts. The duration will depend on the requirements of the response, but most outbreak responses are around 6 weeks with quarantine period.
Location:	Internationally and/or to any of the UK-Med responses.

Are you a licensed medical doctor specialising in Paediatrics and Infectious Diseases willing to deploy to help support UK-Med in outbreak emergency responses in a humanitarian context?

UK-Med is a frontline medical aid charity. Born of the British National Health Service, we've been working for over 30 years towards a world where everyone has the healthcare they need when crises or disasters hit.

As UK-Med continues to strengthen its outbreak response capacity and preparedness for potential programming in the Democratic Republic of the Congo (DRC) and other humanitarian contexts, we are seeking Infectious Diseases Medical Doctors to join our Register. While this is a Register position, we will prioritise candidates with immediate or near-term availability to support our Ebola outbreak response activities in the DRC should deployment requirements arise. We will also prioritise applicants from those who speak French.

Successful candidates will have experience working in paediatric infectious diseases and outbreak settings, ideally within humanitarian, low-resource or emergency response environments. Register members are expected to be available to travel and work internationally at short notice, typically for deployments of around 6 weeks, although longer availability would be highly desirable.

Our ideal candidates will be fully licensed and experienced Paediatric Infectious Diseases Medical Doctors with the clinical expertise required to support the management of infectious diseases affecting children in complex humanitarian settings. This may include providing specialist clinical care, supporting outbreak preparedness and response activities, advising on infection prevention and control measures, contributing to clinical protocols and guidelines, and working alongside local healthcare teams to strengthen paediatric infectious disease management.

You will be determined, high performing, compassionate and collaborative, as well as being committed to learning and supporting others to learn. Language skills will be an advantage.

At the same time UK-Med tries to provide feedback to applicants and share with them where they have fallen short in the competitive process, it may be very difficult to provide individual feedback. Especially looking at the large number of applications UK-Med receives and the multiple recruitments taking place at the same time, specifically during times of ongoing emergency surges.

How to apply

To apply, please submit a **current CV and a supporting letter** (no more than 2 pages) that includes a detailed explanation of your suitability for this post with **specific reference to the essential criteria** in the person specification.

Applications must be submitted through our [online jobs portal](#)

This vacancy will close as soon as we have received enough strong applications. Please apply as soon as possible.

UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.

UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.

About UK-Med

UK-Med (www.uk-med.org)

We train and deploy medical teams and specialists to save lives when epidemics, conflict and natural disasters hit. As disasters grow more frequent, severe, and complex there has never been a greater need to respond quickly and effectively. We believe in a world prepared to help.

It started in 1988 with a team of eight Manchester clinicians led by our founder Tony Redmond, when a huge earthquake ripped through Armenia. Teams continued to deploy throughout the 1990's and 2000s, and when Ebola struck West Africa in 2014 UK-Med stepped up. We recruited and trained the one hundred and fifty UK clinicians who worked alongside local medical teams, other NGOs and DFID to bring the outbreak under control.

UK-Med has deployed teams to a range of countries and crises including Cape Verde, China, Gaza, Haiti, Bosnia and Herzegovina, Indonesia, Jordan, Kosovo, Pakistan, the Philippines, Sierra Leone and Bangladesh. Our teams have undertaken a range of work on deployment including general medical care, trauma and surgical care, outbreak response and training of local healthcare staff.

UK-Med Vision, Mission and Values

Our Vision

A world where everyone has the healthcare they need when crises or disasters hit.

Our Mission

We save lives in emergencies.

When health services are overwhelmed, we get expert health staff to where they're needed fast.

We help communities prepare for future crises.

We Value

Excellence

We set high standards for ourselves and the organisation. We strive to be outstanding in everything we do.

Determination

We have a can-do attitude and thrive on problem solving. No matter what the challenge, we explore all options so if there's a way, we'll find it. We don't give up easily.

Compassion

We care about people. The health and wellbeing of our patients and our people is central to everything we do.

Learning

We believe in knowledge-sharing and giving people the means to develop their capabilities. We value learning and continual growth.

Collaboration

Working in partnership with stakeholders, communities and colleagues is key to the success of our work.

We respect the skills, knowledge, and experience of those we work with and take care to listen and adapt to changes in need.

Job Description

Job Title	Medical Doctor - Paediatric Infectious Diseases / Outbreak Response (VHF Experience) – Register
Reports to	Medical Coordinator (MedCo)
Duration	Register members who deploy will be offered fixed-term contracts. The duration will depend on the requirements of the response, but most responses are around 6 weeks with quarantine period.
Hours	UK-Med Register role, no guarantee of any work, but if deployed work will be full-time.
Place of work	Internationally and/or to any of the UK-Med responses.

Purpose of role

The Medical Doctor – Paediatric Infectious Diseases / Outbreak Response (VHF Experience) provides specialist clinical leadership and direct patient care to children affected by Viral Haemorrhagic Fevers (VHFs), including Ebola Virus Disease (EVD), and other epidemic-prone diseases in humanitarian and resource-constrained settings.

Working as part of a multidisciplinary outbreak response team, they support the delivery of evidence-based paediatric care across screening, triage, isolation and treatment settings, while contributing to infection prevention and control, healthcare worker safety, clinical governance, training and capacity building activities.

The role combines direct patient care, clinical leadership ability, mentoring and outbreak response support to improve paediatric patient outcomes, strengthen local healthcare capacity and contribute to effective outbreak containment in line with WHO, Ministry of Health, International and UK-Med standards.

Key responsibilities

Diagnosis and Treatment:

1	Provide specialist paediatric assessment, diagnosis and management of children with suspected or confirmed Viral Haemorrhagic Fevers (VHFs), including Ebola Virus Disease (EVD), and other infectious diseases in outbreak settings.
2	Lead and support safe screening, triage, isolation, referral and discharge pathways for paediatric patients, ensuring timely access to appropriate levels of care and escalation of critically unwell children.
3	Support clinical operations and quality of care within Ebola Treatment Units (ETUs), paediatric isolation facilities and designated treatment centres, ensuring adherence to national and WHO Case Management standards.
3	Lead/support the management of paediatric complications associated with Ebola and other infectious diseases, including dehydration, electrolyte disturbances, sepsis, shock, malnutrition, co-infections and acute clinical deterioration.

4	Promote and model safe clinical practice and Infection Prevention and Control (IPC) measures, supporting healthcare worker safety and compliance with standard and transmission-based precautions.
5	Deliver bedside mentoring, clinical supervision and capacity building activities for healthcare workers, supporting sustainable improvements in paediatric outbreak preparedness, recognition and management of severe infectious diseases.
6	Monitor paediatric clinical outcomes and case management indicators, contributing to surveillance, reporting, quality improvement and operational decision-making.
7	Work with nutritionists (if locally available) and other healthcare professionals to ensure that children with infectious diseases receive appropriate nutritional support to aid recovery and boost their immune systems.
8	Work collaboratively, where applicable, with multidisciplinary teams, Ministry of Health representatives and outbreak response partners to ensure the safe, effective and coordinated delivery of paediatric clinical and outbreak response activities.
9	Collaborate with other healthcare professionals and non-medical staff within UK-Med to provide integrated care to children and families.
10	Follow national/international standards / WHO / UK-Med related to paediatric care and nutritional care to maintain high standards, as per local context needs and resources.
11	Remain updated with the latest developments in paediatric infectious disease care and treatment for EVD/ EBVD/ VHFs
12	Uphold the principles of medical ethics and patient confidentiality in all interactions and decisions.
13	Ensure that all medical interventions are carried out with the informed consent of patients or their legal guardians.
Safeguarding	
18	Comply with and uphold UK-Med safeguarding policies (including child protection, prevention of sexual exploitation and abuse, bullying and harassment) and all Codes of Conduct.
19	Report all possible breaches of policy or Codes of Conduct through the appropriate channels in a timely fashion.
General duties	
20	To ensure and promote Equality, Diversity, and Inclusion (EDI) in line with UK-Med's EDI Policy.
21	Comply with all financial and procurement policies and procedures, including those relating to anti-bribery, anti-terrorism, and anti-slavery.
22	Support UK-Med's environmental policies and procedures, taking personal responsibility for contributing to reducing negative environmental impacts.
23	Undertake training and comply with vetting requirements (including CRB / police checks, referencing) appropriate to the role as specified by UK-Med.
24	Treat all people including colleagues, patients and other beneficiaries, volunteers, partner staff and the general public with respect and ensure their dignity in interactions with you and UK-Med.
25	Other tasks as might be required to ensure effective delivery of UK-Med / READY / projects and programmes of work.

Person Specification

Qualifications / Professional Memberships		
1	Full medical degree (e.g. MD, MBBS, BMed)	Essential
2	Fully licensed Medical Doctor, registered with an appropriate professional body	Essential
3	Completion of specialist training in Paediatrics and/or Paediatric Infectious Diseases with demonstrable outbreak response experience.	Essential
5	Postgraduate qualification or specialist training in Paediatric Infectious Diseases, Tropical Medicine, Public Health, Humanitarian Health, Paediatric Emergency Medicine or a related field.	Highly Desirable
Knowledge, Skills and Experience		
1	Minimum 5 years post-graduate clinical experience - post full-medical degree qualification experience (in paediatrics)	Essential
2	Significant experience managing paediatric patients with severe infectious diseases in acute care, infectious disease, emergency, critical care or outbreak settings – managing acutely unwell with management of severe dehydration, sepsis, shock, malnutrition and acute paediatric deterioration.	Essential
3	Experience working in screening, triage, isolation or infectious disease treatment settings.	Essential
4	Experience supporting multidisciplinary case management within outbreak responses.	Essential
5	Experience working in Ebola Treatment Units (ETUs), Isolation Centres or High Consequence Infectious Disease settings.	Essential
6	Experience in supporting the development and optimisation of referral pathways and medical transport systems and patient flows for suspected and confirmed VHF patients, ensuring safe and timely transfer between facilities.	Highly Desirable
7	Experience in the support to clinical follow-up, referral and survivor care activities where applicable, contributing to continuity of care for Ebola survivors and affected populations.	Desirable
8	Monitor and analyse clinical indicators including admissions, patient outcomes, complications and case fatality rates, identifying opportunities to improve quality of care and patient outcomes.	Highly Desirable
9	Experience working with WHO, GOARN, EMT, UN or humanitarian NGOs during past outbreak responses.	Essential
10	Experience supporting outbreak preparedness, simulation exercises or emergency response training programmes.	Desirable
11	Familiar with outbreak response protocols, including triage, case identification, and isolation procedures.	Highly Desirable

12	Strong knowledge of epidemiological principles for monitoring outbreaks of infectious diseases and tracking patient outcomes	Highly Desirable
13	Strong understanding of Infection Prevention and Control (IPC) principles and healthcare worker safety measures.	Essential
14	Ability to work safely and effectively in high-risk infectious disease environments, including prolonged periods in PPE and resource-constrained outbreak settings.	Essential
15	Experience working in resource-limited, humanitarian or emergency response environments.	Essential
16	Excellent communication and interpersonal skills; able to communicate complex technical requirements and information in an accessible way	Essential
17	IT proficiency, including MS Word, MS Excel, Email systems	Essential
18	Professional working proficiency in English or French.	Essential
19	Professional working proficiency in both English and French.	Highly Desirable
20	Professional language skills - Swahili	Desirable
21	Experience delivering training, mentoring and supportive supervision to healthcare workers.	Essential
22	Cultural sensitivity and respect for diverse populations.	Essential

Personal Attributes

23	Understanding of the moral and legal implications of humanitarian work	Essential
24	Strong understanding of Safeguarding and its importance in health	Essential
25	Able to communicate effectively with all members of a multi-disciplinary team	Essential
26	Medically fit for the context with a good understanding of the demands of a outbreak deployment	Essential
27	Experience of working within a variety of team settings and willingness to work flexible as per the demands of the deployment	Essential
28	Commitment to UK-Med's humanitarian mandate	Essential

UK-Med Core Humanitarian Competencies

29	Understanding humanitarian contexts and applying humanitarian principles and standards	Essential
30	Achieving Results	Essential
31	Developing and Maintaining Collaborative Relationships	Essential
32	Operating Safely and Securely at all Times	Essential
33	Managing in pressured and challenging environments	Essential
34	Demonstrating leadership	Essential

Key terms and benefits

Salary:	GBP £4750 – GBP £5250 gross per month (Dependant on experience and depending on deployment context, with up to 20% additional allowance for adverse conditions.)
Working hours:	UK-Med Register role, no guarantee of any work, but if deployed work will be full-time.
Safeguarding and sanctions:	<p>To ensure the suitability for the role's work with both adults and children, and/or work within regulated environments (CAA, MRHA) an assessment of suitability for this work will be completed which will include DBS / police checks. For work in some countries or funded by some donors we will also run a comprehensive sanctions / suitable person check.</p> <p>Suitability for this work is a condition of employment.</p>
Health and medical:	<p>Health clearance as 'fit to deploy' by our occupational health provider is an essential requirement for deployment in this role.</p> <p>You must complete course of all required vaccinations to be cleared for deployment.</p>
Professional requirements:	Current medical license is essential; other relevant memberships may be an advantage.
Term of contract:	Register members who deploy will be offered fixed-term contracts. The duration will depend on the requirements of the response, but most outbreak responses are around 6 weeks with quarantine period.

UK-MED

Building a world
prepared to help