



# International Training Manager – Gaza

Candidate Information Pack

June 2026

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## Introduction



UK-Med is the most deployed Emergency Medical Team globally, responding to complex humanitarian healthcare emergencies at speed and scale. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting.

We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- **Respond** rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- **Prepare** health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- **Learn** and share learning worldwide through our academic partners, ensuring patients get the best care.

Since late February 2022, we have been responding to calls for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 30,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crises and can also respond to any crisis, anywhere in the world, under our own banner.

In February 2023, UK-Med deployed the UK Emergency Medical Team field hospital to Turkey in response to the earthquakes there. Since launching our response in Gaza in late 2023, we have created two field hospitals within the Gaza strip and supported surgical departments in several locations. Over 1,000,000 patient consultations benefiting from UK-Med's treatment so far.

### UK-Med Chief Executive Officer

David Wightwick

## Advert

Role:	International Training Manager
Remuneration:	£4,300 GBP to £4,830 GBP per month (dependant on assignment and experience)
Hours:	Full time, with some weekend and evening working required to support the humanitarian programme delivery.
Duration:	Up to 31 <sup>st</sup> of December 2026 (max three 6-week rotations).
Location:	Gaza (occupied Palestinian territory) – field-based with potential regional travel to Amman, Jordan.

*Candidates must be able to travel quickly through Jordan, securing visas on arrival with eligible documentation. If you do not meet this requirement, you can join our register of humanitarian and health professionals for other opportunities.*

**Can you lead a capacity building programme in one of the world's most complex emergencies? Do you want to drive impact, facilitate skills sharing across the globe and empower health workers?**

UK-Med is a frontline medical aid charity born of the British National Health Service (NHS). For over 30 years, we've been working towards a world where everyone has access to the healthcare they need when crises or disasters hit.

We are currently expanding our emergency health response in Gaza, where communities are facing a prolonged and highly complex humanitarian crisis. We are seeking an experienced International Training Manager to support and develop UK-Med's capacity building offer.

As International Training Manager (Gaza), you will represent UK-Med on the ground - overseeing capacity building programme implementation, working alongside national and international colleagues, coordinating with external stakeholders and partners and managing and developing a high-quality and empowering programme of training.

Our ideal candidate will be experienced in humanitarian health capacity building, highly adaptable, with a willingness to collaborate and succeed in a fast-moving and highly challenging environment.

## How to apply

To apply, please submit a **current CV and a supporting letter** (no more than 2 pages) that includes a detailed explanation of your suitability for this post with **specific reference to the essential criteria** in the person specification.

Applications must be submitted through our **online jobs portal** no later than **Tuesday 30<sup>th</sup> of June 2026**. However, this is rolling recruitment, so applicants are encouraged to apply as soon as possible.

*Please note that this is a rolling recruitment process. Applications will be accepted on an ongoing basis and hiring manager will review applications as they are received, decisions may be made at any time if a suitable candidate is identified.*

*UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.*

*UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.*

## About UK-Med

### UK-Med ([www.uk-med.org](http://www.uk-med.org))

We train and deploy medical teams and specialists to save lives when epidemics, conflict and natural disasters hit. As disasters grow more frequent, severe and complex there has never been a greater need to respond quickly and effectively. We believe in a world prepared to help.

It started in 1988 with a team of eight Manchester clinicians led by our founder Tony Redmond, when a huge earthquake ripped through Armenia. Teams continued to deploy throughout the 1990's and 2000s, and when Ebola struck West Africa in 2014 UK-Med stepped up. We recruited and trained the one hundred and fifty UK clinicians who worked alongside local medical teams, other NGOs and DFID to bring the outbreak under control.

UK-Med has deployed teams to a range of countries and crises including Cape Verde, China, Gaza, Haiti, Bosnia and Herzegovina, Indonesia, Jordan, Kosovo, Pakistan, the Philippines, Sierra Leone and Bangladesh. Our teams have undertaken a range of work on deployment including general medical care, trauma and surgical care, outbreak response and training of local healthcare staff.

## UK-Med Vision, Mission and Values

### Our Vision

A world where everyone has the healthcare they need when crises or disasters hit.

### Our Mission

We save lives in emergencies.

When health services are overwhelmed, we get expert health staff to where they're needed fast.

We help communities prepare for future crises.

### We Value

#### Excellence

We set high standards for ourselves and the organisation. We strive to be outstanding in everything we do.

#### Determination

We have a can-do attitude and thrive on problem solving. No matter what the challenge, we explore all options so if there's a way we'll find it. We don't give up easily.

#### Compassion

We care about people. The health and wellbeing of our patients and our people is central to everything we do.

people the means to develop their capabilities. We value learning and continual growth.

#### Collaboration

Working in partnership with stakeholders, communities and colleagues is key to the success of our work.

We respect the skills, knowledge and experience of those we work with and take care to listen and adapt to changes in need.

# Job Description

## International Training Manager

<b>Job Title</b>	International Training Manager
<b>Reporting to</b>	Medical Coordinator – Gaza
<b>Duration</b>	Up to 31 <sup>st</sup> of December 2026
<b>Hours</b>	Full time
<b>Place of work</b>	Gaza with travel to Amman, Jordan

### Purpose of role

Reporting to the Medical Coordinator, the International Training Manager – Gaza is responsible for implementing and building on UK-Med’s training and capacity building portfolio in Gaza. This temporary role will support on establishing and rolling out Capacity Building in Gaza by developing and implementing capacity building procedures and overseeing training delivery calendar, whilst closely collaborating with national and international colleagues and stakeholders in Gaza and HQ.

### Key responsibilities

#### Training Coordination

1	Develop and maintain day to day oversight of training delivery calendar(s).
2	Ensure effective and high-quality delivery of planned training, whilst continuously adapting and adjusting plans as necessary and dictated by the context.
3	Support the initiation and rollout of international peer-to-peer/ cross-learning initiatives, including working with leadership and supervisors on identifying technical focal points, supporting coordination and delivery of activities, etc.
4	Coordinate with HQ and international Subject Matter Experts on building a relevant and contextualised training and capacity building portfolio in Gaza
5	Work closely with national Training Manager on establishing standard operating procedures related to ongoing coordination and delivery of Gaza training and capacity building portfolio
6	Ensure transferability of systems and skills so national teams can sustain the programme post-deployment.

#### Curriculum Development and Quality Assurance

7	Initiate and lead processes for design and development of standard training packages for internal and external audiences as appropriate.
8	Build and maintain a Gaza specific training repository with quality assured content for delivery and rollout
9	Work closely with clinical teams across facilities in Gaza on identifying and prioritising training needs according to context, ensuring to a responsive and up-to-date training portfolio.

<b>Training Delivery</b>	
10	Continuously maintain oversight of delivery activities for high-quality delivery, evaluation, documentation and follow up as appropriate.
11	Actively support training and capacity building delivery and ensure that all materials, equipment, etc. is sourced, available and well maintained.
12	In close collaboration with Health, HR, and leadership team ensure that mandatory training offer is responsive and timetables are developed and adjusted to facilitate that all staff across all UK-Med facilities can complete within reasonable timelines
13	Deliver training of trainers and wider facilitation and communication training sessions for staff as appropriate, including supporting facilitators in their delivery, providing feedback and mentoring, etc.
<b>Reporting</b>	
14	Establish effective documentation and feedback mechanisms for training and capacity building in line with donor, Gaza and wider UK-Med frameworks and requirements
15	Ensure that feedback is feed into ongoing learning and improvement mechanisms in close collaboration with leadership, Health Team and HQ as appropriate
16	Contribute to response reporting on Capacity Building activities (SITREP, Donor reports etc.)
17	Maintain excellent and accurate training records for all training activities
<b>General duties</b>	
18	Encourage a positive, inclusive and mutually supportive team spirit through regular meetings with SME's, trainers and other stakeholders.
19	To ensure and promote Equality, Diversity, and Inclusion (EDI) in line with UK-Med's EDI policy.
20	Comply with all financial and procurement policies and procedures, including those relating to anti-bribery, anti-terrorism, and anti-slavery.
21	Support UK-Med's environmental policies and procedures, taking personal responsibility for contributing to reducing negative environmental impacts.
22	Undertake training and comply with vetting requirements (including CRB/police checks, referencing) appropriate to the role as specified by UK-Med.
23	Work within the security framework and subsequent rules and procedures put in place for the deployment depending on the context.
24	Treat all people including colleagues, patients and other beneficiaries, volunteers, partner staff and the general public with respect and ensure their dignity in interactions with you and UK-Med.

# Person Specification

## International Training Manager – Gaza

<b>Qualifications / Professional Memberships</b>		
Q1	Professional qualification in adult learning / Learning & Development or demonstrated experience within this area.	Essential
Q2	Qualification in social sciences, international relations, or related field. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.	Desirable
Q3	Professional qualification in Nursing, Public Health, Tropical Medicine & Hygiene	Desirable
<b>Knowledge, Skills and Experience</b>		
S1	Demonstrate successful management and implementation of humanitarian capacity building programmes	Essential
S2	Demonstrable understanding of humanitarian relief work and capacity building with relevant experience in a field-based humanitarian context	Essential
S3	Experience in successfully coordinating and delivering high-quality training solutions to large and diverse audiences in demanding environments.	Essential
S4	Demonstrated experience in effective facilitation and training delivery applying adult learning methodologies.	Essential
S5	Proven experience working with Subject Matter Experts to develop training curricula.	Essential
S6	Experience in developing and coordinating international skill-sharing initiatives	Desirable
S7	Excellent planning, coordination and prioritisation skills and proven capacity to undertake varied tasks to tight deadlines	Essential
S8	Strong critical thinking and analytic skills	Essential
S9	Strong verbal and written communication	Essential
S10	Experience in developing concept notes and donor proposals	Desirable
S11	Good understanding of spoken and written language (equivalent to UN Level III) in English	Essential

S12	IT proficiency, including MS Word, PowerPoint, MS Excel and Outlook	Essential
S13	Additional languages particularly Arabic	Desirable
<b>Personal Attributes</b>		
A1	Personal integrity and the highest standards of personal conduct	Essential
A2	Commitment to high performance, striving for excellence in all aspects of work	Essential
A3	Determined; working hard to get the job done and finding solutions to problems	Essential
A4	Compassionate; putting the health and wellbeing of patients and colleagues at the heart of all actions	Essential
A5	Collaborative; inclusive and respectful in all interactions with others, and an active and skilled communicator	Essential
A6	Committed to learning; continuously developing own skills, supporting the development of others and contributing to continuous improvement	Essential
A7	Able to work independently with limited supervision	Essential
<b>Practical requirements</b>		
P1	Will be practically available frequently enough, for long enough periods to deploy to diverse contexts	Essential
P2	Willingness to commit time to and provide authorisation for vetting procedures, medical clearance, training and development and other readiness activities	Essential
<b>UK-Med Core Humanitarian Competencies</b>		
C1	Understands operating contexts, key stakeholders and practices affecting current and future humanitarian interventions	Essential
C2	Is accountable for own work and uses resources effectively to achieve lasting results	Essential
C3	Develops and maintains collaborative and coordinated relationships with colleagues, stakeholders and staff	Essential
C4	Operates safely and securely in pressured environments	Essential
C5	Adapts to pressure and change to operate effectively within humanitarian context	Essential
C6	Demonstrates humanitarian values and principles, and motivates others to achieve results in complex situations, independent of role, function or seniority	Essential

## Key terms and benefits

<b>Salary:</b>	£4,300 GBP to £4,830 GBP per month (dependant on assignment and experience)
<b>Working hours:</b>	Full time, with some weekend and evening working required to support the humanitarian programme delivery
<b>Annual Leave:</b>	Pro rata of 33 days per year inclusive of entitlement to public holidays.
<b>Health:</b>	<p>Suitability for this work is a condition of employment. Health clearance as 'fit to deploy' by our occupational health provider is an essential requirement for deployment in this role</p> <p>You must complete course of all required vaccinations to be cleared for deployment.</p>
<b>Safeguarding:</b>	<p>To ensure the suitability for the role's work with both adults and children, and/or work within regulated environments (CAA, MRHA) an assessment of suitability for this work will be completed which will include DBS / police checks. For work in some countries or funded by some donors we will also run a comprehensive sanctions / suitable person check.</p> <p>Suitability for this work is a condition of employment.</p>
<b>Right to work</b>	Candidates must be able to travel quickly through Jordan, securing visas on arrival with eligible documentation. If you do not meet this requirement, you can join our register of humanitarian and health professionals for other opportunities.).
<b>Term of contract:</b>	Up to 31st December 2026 (funding pipeline dependent) with opportunity for extension.

# UK-MED

Building a world  
prepared to help