UK-MED



Programmes

International Faculty Lead - (French Speaking) Democratic Republic of the Congo (DRC)

Candidate Information Pack

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Introduction



UK-Med is the most deployed Emergency Medical Team globally, responding to complex humanitarian healthcare emergencies at speed and scale. We have expanded significantly over the last few years and have an ambitious strategy in place for growth.

The world is experiencing an unprecedented level of humanitarian need. Natural disasters, disease outbreaks and conflict can hit at any time. The people affected are often the poorest and most vulnerable and the health problems they experience post-disaster are long-lasting. We believe that they deserve the highest quality emergency medical aid. We seek to save lives, but also to build resilient health systems so that people can lead healthy lives in the future.

At UK-Med, we work together to:

- Respond rapidly to emergencies, delivering the expertise needed to support local health services and save people's lives.
- Prepare health staff through training and capacity building, enabling health services to be better prepared for emergencies.
- Learn and share learning worldwide through our academic partners, ensuring patients get the best care.

Since late February 2022, we have been responding to calls for help with the crisis in Ukraine. We now have programmes across Ukraine including surgical support, health clinics, and emergency preparedness training. More than 30,000 people have already received direct support or training from UK-Med as a result.

In June 2022, we were awarded EMT (Emergency Medical Team) status by the World Health Organization. A month later, we were formally appointed to provide EMT services for the UK government. As such we are at the front line of the Foreign, Commonwealth and Development Office's response to humanitarian crises and can also respond to any crisis, anywhere in the world, under our own banner.

In February 2023, UK-Med deployed the UK Emergency Medical Team field hospital to Turkey in response to the earthquakes there. Since launching our response in Gaza in late 2024, we have created two field hospitals within the Gaza strip and supported surgical departments in several locations. Over 1,000,000 patient consultations benefiting from UK-Med's treatment so far.

UK-Med Chief Executive Officer

David Wightwick

Advert

Role:	International Faculty Lead (French Speaking)
Remuneration:	£4,500 gross per month, plus a 10% adverse conditions allowance for periods spent in-country.
Hours:	Full-time, with some evening and weekend working required to support humanitarian programme delivery. Staff will have one full rest day per week during deployment.
Duration:	From mid-November 2026 to 31 March 2027, with the possibility of an extension subject to funding availability.
Location:	Beni, North Kivu, Democratic Republic of the Congo (DRC). International travel and deployment arrangements will be coordinated by UK-Med, subject to operational requirements and security clearances.

Candidates must be able to travel quickly through Beni, Democratic Republic of Congo (DRC), securing visas on arrival with eligible documentation. If you do not meet this requirement, you can join our register of humanitarian and health professionals for other opportunities.

Can you strengthen frontline healthcare worker preparedness during one of the world's largest Ebola outbreaks?

UK-Med is a frontline medical aid charity. Born of the NHS, we've been working for over 30 years towards a world where everyone has the healthcare they need when crises or disasters hit.

We are seeking an experienced health professional to establish and lead the training function of UK-Med's Ebola training and simulation programmes in the Democratic Republic of the Congo (DRC), where the ongoing Bundibugyo Ebola Virus Disease (BDBV) outbreak continues to place significant pressure on national health systems and response capacities. Fluency in French (written and spoken) is essential for this role. Candidates must be able to facilitate training, manage teams and engage with stakeholders confidently in French.

Since cases were first reported in May 2026, the outbreak has spread across multiple provinces, with community transmission ongoing and linked cases confirmed in neighbouring countries. As of 26 October 2026, DRC has reported over 10,000 confirmed cases and nearly 4,900 deaths, with the highest burden concentrated in Ituri, North Kivu and Haut-Uélé provinces.

Working closely with WHO, the Ministry of Health and international partners, UK-Med is supporting efforts to strengthen outbreak preparedness and response through high-quality training, simulation exercises and workforce development. This includes plans to replicate WHO's established Ebola Training Hub model, initially in Beni, North Kivu, with potential expansion to other priority locations.

You will oversee and coordinate the delivery of consistent, high-quality training programmes for healthcare workers, helping to build clinical confidence, improve infection prevention and control practices, and support safe patient care in a complex humanitarian setting. You will work closely with national stakeholders,

international partners and programme leadership to ensure training activities are high-quality, well-coordinated, practical and responsive to operational needs.

The role requires strong technical expertise, adaptability and the ability to work effectively in resource-constrained environments. We are looking for an individual who can combine specialist knowledge with collaboration, flexibility and a commitment to strengthening local capacity during a critical public health emergency.

This is an opportunity to make a meaningful contribution to the Ebola response in DRC, supporting healthcare workers and health systems at a time when their expertise is needed most.

How to apply

To apply, please submit a **current CV and a supporting letter** (no more than 2 pages) that includes a detailed explanation of your suitability for this post with **specific reference to the essential criteria** in the person specification.

Applications must be submitted through our **online jobs portal** no later than **20th November 2026**

Please note that this is a rolling recruitment process. Applications will be accepted on an ongoing basis and hiring manager will review applications as they are received, decisions may be made at any time if a suitable candidate is identified.

UK-Med is committed to safeguarding of our personnel and beneficiaries and has a zero-tolerance approach to sexual exploitation and abuse. We conduct thorough vetting before any appointment is confirmed.

UK-Med is committed to the principles of diversity, equality, and inclusion. We strive to provide an inclusive and supportive environment where employees feel respected and supported to be able to fulfil their potential.

About UK-Med

UK-Med(www.uk-med.org)

We train and deploy medical teams and specialists to save lives when epidemics, conflict and natural disasters hit. As disasters grow more frequent, severe and complex, there has never been a greater need to respond quickly and effectively. We believe in a world prepared to help.

It started in 1988 with a team of eight Manchester clinicians led by our founder Tony Redmond, when a huge earthquake ripped through Armenia. Teams continued to deploy throughout the 1990's and 2000s, and when Ebola struck West Africa in 2014 UK-Med stepped up. We recruited and trained the one hundred and fifty UK clinicians who worked alongside local medical teams, other NGOs and DFID to bring the outbreak under control.

UK-Med has deployed teams to emergencies across the world, supporting health responses in countries including Ukraine, Gaza, Lebanon, Rwanda, Bangladesh, the Democratic Republic of Congo, North Macedonia, Sierra Leone, Pakistan, Haiti, Indonesia, Bosnia and Herzegovina, Jordan, Kosovo, Cape Verde, China and the Philippines. As the UK's Emergency Medical Team, we respond rapidly to humanitarian crises, with expert teams ready to deploy within 24 hours where required.

UK-Med Vision, Mission and Values

Our Vision

A world where everyone has the healthcare they need when crises or disasters hit.

Our Mission

We save lives in emergencies.

When health services are overwhelmed by disasters, disease outbreaks or conflict, we get expert staff to where they're needed, fast.

We help health staff worldwide to prepare for future crises.

We Value:

Excellence
We set high standards for ourselves and the organisation. We strive to be outstanding in everything we do, learning and constantly improving

Determination
We have a can-do attitude and thrive on problem solving. No matter what the challenge, we explore all options so if there's a way, we'll find it. We don't give up easily.

Compassion
We care about people. The health and wellbeing of people affected by emergencies and our staff is central to everything we do.

Collaboration
Working in partnership with others is key to the success of our work. We respect the skills, knowledge and experience of others. We listen and are happy to adapt.

Job Description

Faculty Lead

Job Title	International Faculty Lead (French Speaking)
Reporting to	Team Lead
Duration	From mid-November 2026 to 31 March 2027, with the possibility of an extension subject to funding availability.
Hours	Full-time, with some evening and weekend working required to support humanitarian programme delivery. Staff will have one full rest day per week during deployment.
Place of work	Beni, North Kivu, Democratic Republic of the Congo (DRC). International travel and deployment arrangements will be coordinated by UK-Med, subject to operational requirements and security clearances.

Purpose of role

The Faculty Lead (French Speaking) will oversee the coordination and delivery of high-quality training at the Ebola Training Hub in North Kivu, DRC. The role will manage and support national and international trainers, ensure effective implementation of training programmes, and oversee quality assurance, monitoring, evaluation and continuous improvement.

Working closely with in-country leadership, WHO, the Ministry of Health (MoH) and UK-Med HQ, the Faculty Lead will ensure training meets operational needs and technical standards, while supporting national capacity strengthening and effective stakeholder collaboration.

Key responsibilities

Training Coordination

1	Continuously liaise with MoH and WHO on identifying and allocating participants for trainings
2	Coordinate workshop delivery schedules, learning flow, and sequencing of modules across the two weekly deliveries.
3	Coordinate and ensure high-quality technical faculty to ensure that all sessions are delivered by technical and pillar specialists with demonstrated BVD/EVD experience.
4	Ensure that all deliveries have appropriate participant mix.
5	Coordinate weekly simulation exercises and lead/ support delivery as needed and appropriate.
6	Coordinate with logistics and faculty teams to ensure learning materials and tools are available for delivery.
7	Support onboarding and briefing of facilitators on use of training materials and delivery approaches.

8	Assist in aligning facilitation approaches across multiple trainers to ensure consistency in delivery.
9	Provide guidance on adult learning methodologies and participatory training techniques in liaison with HQ Learning colleagues as needed.
10	Support integration of practical exercises, simulations, and real-world Ebola response scenarios into training delivery and planning.
11	Oversee workshop reporting, documenting learning outcomes, challenges, and recommendations for improvement.
Quality Assurance and Curriculum	
12	Contribute to continuous Learning Needs Analyses in close collaboration with WHO/ MoH and other relevant stakeholders as appropriate.
13	Conduct continuous learner profiling to ensure training is appropriate for different participant groups (e.g., healthcare workers, border staff, district teams).
14	Ensure alignment between different technical modules to avoid duplication and promote integrated outbreak response training.
15	Support selection and structuring of participants into appropriate learning streams based on roles and responsibilities MOH facilities, etc.
16	Collaborate closely technical faculty to ensure implementation of feedback for continuous learning improvement.
17	Ensure continuous review and updating of training content in line with latest technical and operational guidance for EVD in DRC in close collaboration with WHO/ MoH.
18	Ensure implementation of tools for pre- and post-training assessment to measure participant learning and competency development and monitor for consistent learning gaps and adjustment needs
19	Lead on development of detailed lesson plans, facilitator guides, participant manuals, job aids, and training toolkits as appropriate.
20	Integrate Training of Trainers (ToT) components to support cascade training and national scale-up as appropriate.
Reporting and Communication with HQ	
21	Contributing to team SITREP.
22	Lead on documentation of lessons learned and best practices for future training cycles.
23	Support refinement of learning products based on post-training feedback and evaluation findings.
24	Contribute to the end of deployment report with a summary of activities, indicator specific data and recommendations (UK-Med will share template).
25	Actively participate in any technical working groups, as per needs and requests.
Management and external coordination	

26	Provide effective line management and support for MEAL Manager and national and international technical training team members, providing oversight and guidance to enable staff to successfully perform in their roles.
27	Provide effective line management of national Training Officer.
28	Establish key relationships will all relevant stakeholders maintaining collaborative working relationships.
29	Induct / support all new UK-Med staff and members in processes, procedures where required.
30	Act as UK-Med representative to all stakeholders on the ground
31	Maintain and establish strong working relationships in the field with the WHO, MoH, UN agencies and any other relevant stakeholders
Compliance and Other Responsibilities	
32	Comply with UK-Med policies, procedures and standards, including those relating to safeguarding and child protection, Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH), the Code of Conduct, health and safety, equal opportunities and data protection
33	Work collaboratively with other project functions to support the safe and effective delivery of the Beni Ebola Training Hub.
34	Develop and maintain regular and transparent communication with the team.
35	Undertake other responsibilities reasonably required to support the project and agreed with the relevant line manager.
Safeguarding	
36	Promote a strong safeguarding and protection culture within the surgical service and ensure concerns are identified and escalated appropriately.
37	Comply with and uphold UK-Med safeguarding policies (including child protection, prevention of sexual exploitation and abuse, bullying and harassment) and all Codes of Conduct.
38	Report all possible breaches of policy or Codes of Conduct through the appropriate channels in a timely fashion.
General duties	
39	Ensure and promote Equality, Diversity and Inclusion (EDI) in line with UK-Med's EDI Policy.
40	Comply with all financial and procurement policies and procedures, including those relating to anti-bribery, anti-terrorism, and anti-slavery.
41	Support UK-Med's environmental policies and procedures, taking personal responsibility for contributing to reducing negative environmental impacts.
42	Comply with all health and safety policies and procedures.
43	Undertake training and comply with vetting and health requirements (including CRB / police checks, referencing, health screening and vaccination requirements) appropriate to the role as specified by UK-Med.

44	Treat all people including colleagues, patients and other beneficiaries, volunteers, partner staff and the general public with respect and ensure their dignity in interactions with you and UK-Med.
45	Other tasks as might be required to ensure effective delivery of UK-Med / UK EMT deployments, projects and programmes of work.

Person Specification

Faculty Lead (French Speaking)

Qualifications / Professional Memberships		
Q1	Relevant degree or equivalent professional qualification in public health, healthcare, education, humanitarian studies, or a related discipline.	Essential
Q2	Qualification or professional training in Training of Trainers (ToT), adult learning, instructional design, or training facilitation.	Desirable
Knowledge, Skills and Experience		
S1	Demonstrable experience coordinating and delivering technical training programmes in humanitarian, public health, or emergency response settings.	Essential
S2	Knowledge and practical experience of infectious disease outbreak response, ideally Ebola Virus Disease (EVD) or other high-consequence infectious diseases.	Essential
S3	Strong understanding of adult learning principles, participatory training methodologies, and simulation-based learning approaches.	Essential
S4	Experience managing and supporting multidisciplinary training teams, including national and international facilitators.	Essential
S5	Experience developing, reviewing and adapting training curricula, lesson plans, facilitator guides and learning materials to meet diverse learning needs.	Essential
S6	Experience implementing training quality assurance processes, including learning needs assessments, participant evaluations, and pre- and post-training assessments.	Essential
S7	Strong coordination and stakeholder engagement skills, including experience working with Ministries of Health, WHO, UN agencies, or other humanitarian partners.	Essential
S8	Excellent organisational and project management skills, with the ability to coordinate multiple training activities, manage competing priorities and meet deadlines in complex environments.	Essential
S9	Understanding of Monitoring, Evaluation, Accountability and Learning (MEAL) principles and their application to training effectiveness and continuous improvement.	Essential
S10	Excellent written and verbal communication skills in French, with the ability to facilitate training and engage effectively with national stakeholders.	Essential

S11	Good working knowledge of English, sufficient for coordination, reporting and communication with international colleagues and HQ teams.	Essential
S12	Experience working in humanitarian or public health emergency responses in resource-constrained or challenging operational environments.	Essential
S13	Experience delivering Training of Trainers (ToT) programmes and supporting national capacity strengthening initiatives.	Desirable
S14	Previous experience working in the Democratic Republic of Congo or the wider Central African region.	Desirable
Personal Attributes		
A1	Personal integrity and the highest standards of personal conduct	Essential
A2	Commitment to high performance, striving for excellence in all aspects of work	Essential
A3	Determined; working hard to get the job done and finding solutions to problems	Essential
A4	Compassionate; putting the health and wellbeing of patients and colleagues at the heart of all actions	Essential
A5	Collaborative; inclusive and respectful in all interactions with others, and an active and skilled communicator	Essential
A6	Committed to learning; continuously developing own skills, supporting the development of others and contributing to continuous improvement	Essential
A7	Able to work independently with limited supervision	Essential
Practical requirements		
P1	Able to commit to extended field-based deployments in Beni DRC, with the anticipated rotation pattern being approximately 8 weeks in Beni, DRC, followed by 3 weeks out of country, subject to operational requirements. Mandatory quarantine may apply depending on the regulations of the individual's home country, during which 75% of basic salary will be paid.	Essential
P2	Willingness to commit time to and provide authorisation for vetting procedures, medical clearance, training and development and other readiness activities	Essential
UK-Med Core Humanitarian Competencies		
C1	Understands operating contexts, key stakeholders and practices affecting current and future humanitarian interventions	Essential
C2	Is accountable for own work and uses resources effectively to achieve lasting results	Essential
C3	Develops and maintains collaborative and coordinated relationships with colleagues, stakeholders and staff	Essential

C4	Operates safely and securely in pressured environments	Essential
C5	Adapts to pressure and change to operate effectively within humanitarian context	Essential
C6	Demonstrates humanitarian values and principles, and motivates others to achieve results in complex situations, independent of role, function or seniority	Essential

Key terms and benefits

Salary:	£4,500 gross per month, plus a 10% adverse conditions allowance for periods spent in-country.
Travel & Accommodation:	International travel and accommodation will be arranged and provided by UK-Med, subject to operational requirements and security clearances.
Working hours:	Full-time, with some evening and weekend working required to support humanitarian programme delivery. Staff will have one full rest day per week during deployment.
Annual Leave:	Pro rata of 28 days per year inclusive of entitlement to public holidays.
Deployment:	Approximately 8 weeks in Beni, DRC, followed by 3 weeks out of country, subject to operational requirements. Mandatory quarantine may apply depending on the regulations of the individual's home country, during which 75% of basic salary will be paid.
Health:	Suitability for this work is a condition of employment. Health clearance as 'fit to deploy' by our occupational health provider is an essential requirement for deployment in this role You must complete course of all required vaccinations to be cleared for deployment.
Safeguarding:	To ensure the suitability for the role's work with both adults and children, and/or work within regulated environments (CAA, MRHA) an assessment of suitability for this work will be completed which will include DBS / police checks. For work in some countries or funded by some donors we will also run a comprehensive sanctions / suitable person check. Suitability for this work is a condition of employment.
Right to work	Candidates must be able to travel quickly through Beni, North Kivu, Democratic Republic of the Congo (DRC) securing visas on arrival with eligible documentation. If you do not meet this requirement, you can join our register of humanitarian and health professionals for other opportunities.)
Term of contract:	From mid-November 2026 to 31 March 2027, with the possibility of an extension subject to funding availability

UK-MED

Building a world prepared to help

UK-Med is a CIO registered in England. Charity Number: 1166956.